

what is wellness program

What is a Wellness Program? Your Guide to Holistic Well-being

Feeling overwhelmed? Stressed out? Wishing you had more energy and focus? You're not alone. Many people are searching for ways to improve their overall well-being, and that's where wellness programs come in. This comprehensive guide will delve into exactly what a wellness program is, exploring its various facets, benefits, and how to choose the right one for you. We'll cover everything from the core components to successful implementation strategies, ensuring you have a clear understanding of this increasingly vital aspect of modern life.

What Exactly is a Wellness Program?

At its core, a wellness program is a structured initiative designed to improve the overall health and well-being of individuals and/or groups. It's not just about physical health; it encompasses mental, emotional, and even social well-being. Think of it as a holistic approach to achieving a balanced and fulfilling life. These programs can be implemented in various settings, from corporations striving to improve employee productivity and morale to schools focused on student success, and even within the context of a community seeking to enhance public health. The key is a proactive, preventative approach to health, rather than simply reacting to illness or injury.

Key Components of a Successful Wellness Program

A truly effective wellness program isn't a one-size-fits-all solution. However, several key components usually contribute to its success:

Assessment and Needs Analysis: Before launching any program, understanding the specific needs and priorities of the target audience is crucial. This might involve surveys, focus groups, or health screenings to identify areas needing improvement.

Goal Setting: Clear, measurable, achievable, relevant, and time-bound (SMART) goals are essential. These goals should align with the overall objectives of the program, whether it's reducing stress levels, improving physical fitness, or fostering a stronger sense of community.

Educational Resources and Workshops: Providing education on healthy lifestyle choices is paramount. This could include workshops on stress management techniques, nutrition education, fitness classes, or mindfulness practices.

Health Promotion Activities: Engaging participants in fun and accessible activities is key to long-term engagement. Think team sports, walking groups, healthy cooking demonstrations, or even social events that promote connection and support.

Incentives and Rewards: Positive reinforcement can significantly boost participation and motivation. This could include rewards for achieving milestones, recognition for participation, or even financial

incentives.

Individualized Support: Recognizing that everyone's journey to wellness is unique, personalized support and guidance are invaluable. This could involve one-on-one coaching, access to health professionals, or tailored recommendations.

Ongoing Evaluation and Adjustment: Regular evaluation of the program's effectiveness is crucial. This allows for necessary adjustments to ensure the program remains relevant, engaging, and impactful. Collecting feedback from participants is essential in this process.

Types of Wellness Programs

Wellness programs aren't monolithic; they adapt to specific needs and contexts. Here are a few examples:

Corporate Wellness Programs: These programs are designed to improve employee health, productivity, and morale. They often include health screenings, fitness challenges, stress management workshops, and ergonomic assessments.

School-Based Wellness Programs: These programs aim to promote healthy habits and well-being among students. They might include nutrition education, physical activity initiatives, and mental health support services.

Community-Based Wellness Programs: These programs focus on improving the overall health and well-being of a community. They might offer health screenings, fitness classes, health education workshops, and support groups.

Individualized Wellness Programs: These programs are tailored to the specific needs and goals of an individual, often working with a health coach or therapist to develop a personalized plan.

Benefits of Implementing a Wellness Program

The benefits of implementing a wellness program extend far beyond simply improving physical health. They include:

Improved Physical Health: Reduced risk of chronic diseases, increased energy levels, and improved physical fitness.

Enhanced Mental and Emotional Well-being: Reduced stress, improved mood, increased self-esteem, and better coping mechanisms.

Increased Productivity and Performance: Improved focus, concentration, and overall job satisfaction, leading to higher productivity.

Reduced Healthcare Costs: Prevention of chronic diseases and improved overall health can significantly lower healthcare expenditures.

Stronger Employee Retention: Investing in employee well-being can lead to increased loyalty and reduced turnover.

Improved Morale and Team Cohesion: Shared wellness activities can foster a stronger sense of community and teamwork.

Choosing the Right Wellness Program

Selecting the appropriate wellness program depends on several factors, including:

Target Audience: Consider the specific needs and interests of the individuals or group the program is intended for.

Budget: Determine the available resources to implement and maintain the program.

Program Goals: Clearly define what you hope to achieve through the program.

Program Structure: Choose a program structure that aligns with your target audience and goals.

Evaluation Methods: Establish methods for tracking the program's effectiveness.

Conclusion

Wellness programs are a powerful tool for improving overall health and well-being. By addressing physical, mental, emotional, and social aspects of health, they offer a holistic approach to achieving a balanced and fulfilling life. Whether implemented in a corporate setting, school, community, or on an individual level, a well-structured and effectively managed wellness program can significantly enhance the quality of life for all involved. Remember to tailor your approach to your specific needs and goals for optimal results.

FAQs

1. Are wellness programs only for large corporations? No, wellness programs can be implemented on any scale, from individual self-care plans to large-scale community initiatives.
1. How much do wellness programs cost? The cost varies greatly depending on the program's scope, features, and the size of the target group. Some programs may be offered at no cost or subsidized by organizations.
1. What if I don't have time for a structured wellness program? Even small changes, such as incorporating short walks into your day or practicing mindfulness for a few minutes, can significantly improve your well-being.

1. How can I measure the success of my wellness program? Track participation rates, collect feedback from participants, and monitor changes in relevant health indicators, such as stress levels, blood pressure, or fitness levels.

1. What if my wellness program isn't working? Regular evaluation and adjustments are crucial. Analyze the feedback, identify areas for improvement, and don't be afraid to adapt your approach based on the results.

what is wellness program: Corporate Wellness Programs Ronald J. Burke, Astrid M. Richardsen, 2014-11-28 *Corporate Wellness Programs* offers contributions from international experts, examining the planning, implementation and evaluation of wellness initiatives in organizations, and offering guidance on how to introduce these programs in to the workplace.

what is wellness program: Rule the Rules of Workplace Wellness Programs Barbara J. Zabawa, JoAnn M. Eickhoff-Shemek, 2017

what is wellness program: Workplace Wellness Programs Study Soeren Mattke, Hangsheng Liu, John P. Caloyeras, Christina Y. Huang, Kristin R. Van Busum, 2013 The report investigates the characteristics of workplace wellness programs, their prevalence and impact on employee health and medical cost, facilitators of their success, and the role of incentives in such programs. The authors employ four data collection and analysis streams: a literature review, a survey of employers, a longitudinal analysis of medical claims and wellness program data from a sample of employers, and five employer case studies.

what is wellness program: Workplace Wellness that Works Laura Putnam, 2015-06-08 A smarter framework for designing more effective workplace wellness programs *Workplace Wellness That Works* provides a fresh perspective on how to promote employee well-being in the workplace. In addressing the interconnectivity between wellness and organizational culture, this book shows you how to integrate wellness into your existing employee development strategy in more creative, humane, and effective ways. Based on the latest research and backed by real-world examples and case studies, this guide provides employers with the tools they need to start making a difference in their employees' health and happiness, and promoting an overall culture of well-being throughout the organization. You'll find concrete, actionable advice for tackling the massive obstacle of behavioral change, and learn how to design and implement an approach that can most benefit your organization. Promoting wellness is a good idea. Giving employees the inspiration and tools they need to make changes in their lifestyles is a great idea. But the billion-dollar question is: what do they want, what do they need, and how do we implement programs to help them without causing more harm than good? *Workplace Wellness That Works* shows you how to assess your organization's needs and craft a plan that actually benefits employees. Build an effective platform for well-being Empower employees to make better choices Design and deliver the strategy that your organization needs Drive quantifiable change through more creative implementation Today's worksite wellness industry represents a miasma of competing trends, making it nearly impossible to come away with tangible solutions for real-world implementation. Harnessing a broader learning and development framework, *Workplace Wellness That Works* skips the fads and shows you how to design a smarter strategy that truly makes a difference in employees' lives—and your company's bottom line.

what is wellness program: Marketing for Health and Wellness Programs Donald R. Self, James W. Busbin, 1990 Learn useful strategies for marketing health and wellness programs. This important new book presents a cross-section of current research and commentary on wellness and prevention

issues. The 17 authors—representing 11 different institutions—are some of the most active health care consultants in the academic community. They discuss studies for hospital based programs, workplace programs, and governmental and educational institutions. *Marketing for Health and Wellness Programs* is essential reading for hospital administrators, faculty physicians at teaching hospitals, public health professors, government health service administration employees, corporate managers and personnel administrators, insurance industry managers, independent health and wellness consultants, and staff members of health trade publications.

what is wellness program: *The Handbook of Wellness Medicine* Waguhi William IsHak, 2020-08-20 This book presents scientific wellness interventions to aid healthcare professionals helping people complete their journeys to full health.

what is wellness program: *Next-Generation Wellness at Work* Stephenie Overman, 2009-09-15 Fact: Wellness programs benefit the bottom line. Motorola, for example, found that each dollar invested in wellness benefits returned \$3.93 in health and disability cost savings. *Next-Generation Wellness at Work* tells how to get in on the action. A nuts-and-bolts, how-to guide for managers, it delivers the latest thinking on how to take full advantage of the benefits that wellness programs can offer both employees and companies. And the effort couldn't be more important. With the soaring cost of medical care and the increase in obesity and lifestyle-related illnesses, there is growing recognition that companies must build a culture of health and enable employees to become better guardians of their own well being. This book illustrates, in detail, exactly how to accomplish those goals. Good health saves in ways that go beyond smaller insurance premiums. It also has a direct relationship with employee productivity, making wellness a matter of high-level strategy. However, many workplace wellness programs are not as effective as they could be. They are not comprehensive, not long-term, and not marketed to the people who could benefit most. Wellness expert Stephenie Overman helps managers take practical steps to overcome these deficiencies and build successful workplace wellness programs that result in tangible, bottom-line benefits for organizations. And the book starts from the ground up, first by explaining how to take a company's temperature, get management buy-in, and design a program that fits a company's unique needs and situation. Building a program is one thing, but will they come? That's where Overman's expertise is essential: She shows how to motivate workers to take advantage of the program and reap its many benefits. And she explains how to partner with local health providers and integrate methods to promote psychological well being, two key ingredients for success. Not many corporate programs benefit both employees and the company equally, but a well-planned wellness initiative will boost the health and productivity of employees, leading to a happier—and more competitive—workplace.

what is wellness program: *Full of Ourselves* Catherine Steiner-Adair, Lisa Sjostrom, 2006 This dynamic health-and-wellness education program was developed at the Harvard Medical School by a leading clinician and an acclaimed curriculum designer. It addresses critical issues of body preoccupation and reduces risk for disordered eating in girls (grades 3-8). Emphasizing girls' personal power and overall mental and physical well-being, *Full of Ourselves* contains a range of upbeat units that foster: increased self and body acceptance; healthier eating and exercise habits; leadership and media literacy skills; and a range of coping skills for resisting unhealthy peer and cultural pressures. Each unit ends with a Call to Action to help girls translate their new-found knowledge into positive action at school, home, and in their community. Older girls are trained as peer leaders and given the opportunity to pass along their learning to younger peers. Evaluated with more than 800 girls, this primary prevention curriculum is the first of its kind to show sustained, positive changes in girls' body image, body satisfaction, and body esteem. Educators, health professionals, counselors, and parents will find *Full of Ourselves* the ideal resource for helping girls make healthy choices for themselves.

what is wellness program: *The Wellness Project* Phoebe Lapine, 2017-05-16 For those battling autoimmune disease or thyroid conditions—or just seeking healthy life balance—the voice behind the popular blog *Feed Me Phoebe* shares her yearlong investigation of what truly made her well. After she was diagnosed with an autoimmune disease in her early twenties, Phoebe Lapine felt

overwhelmed by her doctor's strict protocols and confused when they directly conflicted with information on the bestseller list. After experiencing mixed results and a life of deprivation that seemed unsustainable at best, she adopted 12 of her own wellness directives—including eliminating sugar, switching to all-natural beauty products, and getting in touch with her spiritual side—to find out which lifestyle changes truly impacted her health for the better. The Wellness Project is the insightful and hilarious result of that year of exploration—part memoir and part health and wellness primer (complete with 20 healthy recipes), it's a must-read not just for those suffering from autoimmune disease, but for anyone looking for simple ways to improve their health without sacrificing life's pleasures.

what is wellness program: Healthy You, Healthy Team, Healthy Company: How to Implement an Employee Wellness Program in Your Organization Joshua DeTillio, 2021-08-31 Nothing is more important to your company than your employees, and nothing is more important to your employees than their health. A wellness plan can keep your team happy, fit, and motivated while lowering business costs and increasing efficiency. All you need is a roadmap to success—which Joshua DeTillio can provide. DeTillio has more than sixteen years' experience in health care and hospital administration, including creating a popular hospital-wide wellness program. In *Healthy You, Healthy Team, Healthy Company*, he presents an essential how-to guide on building and maintaining your own wellness plan. In eight stages, ranging from learning how to be an inspiration to incentivizing participation to using data to refine practices, DeTillio will show you how to increase loyalty and morale while decreasing health-care costs. Filled with personal anecdotes and easy-to-implement techniques, *Healthy You, Healthy Team, Healthy Company* will launch you to the forefront of a wellness revolution.

what is wellness program: Educator Wellness Timothy D. Kanold, Tina H. Boogren, 2021-09-24 Educator and teacher wellness is a personal journey. And like all journeys, there are starts, stops, and bumps in the road. The question becomes, how do we bring our best selves to our students and colleagues each day? Designed as a reflective journal and guidebook, *Educator Wellness* by Timothy D. Kanold and Tina H. Boogren will take you on a deep exploration where you will uncover profound answers that ring true for you. Rely on this book of ideas for self-care for educators and develop ongoing habits for wellness: Use this resource on your own or as a book study to guide staff through a reflective, goal-setting process. Observe the importance of self-care for teachers and other educators and how a commitment to daily self-care and well-being leads to a more fulfilling, successful life in and outside of the school setting. Review the four dimensions of educator self-care and wellness--(1) physical, (2) mental, (3) emotional, and (4) social--and 12 corresponding routines. Explore self-care activities for teachers and educators to sustain well-being in the face of workplace overload and potential burnout. Use the My Wellness Action journaling spaces designed to encourage thoughtful reflection to wellness and self-care plans for teachers and educators. Learn how to monitor your self-care progress and design an actionable wellness plan for next steps. View videos that highlight the authors' personal experiences with the four dimensions of educator or teacher well-being. Access the Educator Wellness--Rating, Reflecting, Planning, and Goal-Setting protocol. Contents: About the Authors Introduction Chapter 1: The Physical Wellness Dimension Chapter 2: The Mental Wellness Dimension Chapter 3: The Emotional Wellness Dimension Chapter 4: The Social Wellness Dimension

what is wellness program: Nurse-Led Health Clinics Tine Hansen-Turton, MGA, JD, FCPP, FAAN, Susan Sherman, RN, MA, FAAN, FCPP, Eunice S. King, PhD, RN, 2015-03-16 Delivers a wealth of information for nurses who wish to open and manage their own health clinics Public health nursing—with its focus on compassionate, holistic care and services to the poor, the aged, those suffering from social injustice, and those without adequate health facilities—had its origins over a century ago with the founding of the Henry Street Settlement in New York City. Embracing the same foundational principles, *Nurse-Led Health Clinics* is the first book to describe innovative, nurse-managed solutions for improving health care today. It addresses the key business, policy, medical, financial, and operational considerations necessary for successfully opening and operating

nurse-led health facilities. With the mission to dramatically expand access to primary and preventive health care, these clinics provide a full range of services—including primary care, health promotion, disease prevention, and behavioral health care—to residents of underserved communities throughout the United States. The book delivers a wealth of comprehensive information for nurses who are considering opening their own clinics. Reinforced with best-practice models and case studies, it discusses what it takes to successfully start and run a nurse-managed health center. The book addresses the history and growth of nurse-led clinics and describes the nurse-led paradigm of care. It identifies the different types of nurse-led clinics (primary care, school based, wellness, and more) and the clinical services offered within them. Also discussed are the requirements and mind-set of potential consumers and strategies for sustainability along with the role of the collaborative team. The pros and cons of a variety of business and operations models are examined along with quality metrics and initiatives. The book also covers various state and federal policy challenges and opportunities and explores the future of nurse-led care in view of ongoing health care reform. Helpful appendices include a start-up checklist, sample bylaws, and a managed-care contracting toolkit. **KEY FEATURES:** Describes key business, policy, medical, financial, and operational considerations for running a nurse-managed health center Addresses the pros and cons of a variety of business models for nurse-led care Identifies the most common clinical services offered Presents quality metrics, best-practice models, and case studies Includes state and federal policy and regulatory challenges and opportunities

what is wellness program: Building a Resilient Workforce Institute of Medicine, Board on Health Sciences Policy, Planning Committee on Workforce Resiliency Programs, 2012-07-18 Every job can lead to stress. How people cope with that stress can be influenced by many factors. The Department of Homeland Security (DHS) employs a diverse staff that includes emergency responders, border patrol agents, federal air marshals, and policy analysts. These employees may be exposed to traumatic situations and disturbing information as part of their jobs. DHS is concerned that long-term exposure to stressors may reduce individual resilience, negatively affect employees' well-being, and deteriorate the department's level of operation readiness. To explore DHS workforce resilience, the Institute of Medicine hosted two workshops in September and November 2011. The September workshop focused on DHS's operational and law enforcement personnel, while the November workshop concentrated on DHS policy and program personnel with top secret security clearances. The workshop brought together an array of experts from various fields including resilience research, occupation health psychology, and emergency response. Building a Resilient Workforce: Opportunities for the Department of Homeland Security: Workshop Summary: Defines workforce resilience and its benefits such as increased operational readiness and long-term cost savings for the specified population; Identifies work-related stressors faced by DHS workers, and gaps in current services and programs; Prioritizes key areas of concern; and Identifies innovative and effective worker resilience programs that could potentially serve as models for relevant components of the DHS workforce. The report presents highlights from more than 20 hours of presentations and discussions from the two workshops, as well as the agendas and a complete listing of the speakers, panelists, and planning committee members.

what is wellness program: Global Perspectives on Childhood Obesity Debasis Bagchi, 2010-10-12 Understanding the complex factors contributing to the growing childhood obesity epidemic is vital not only for the improved health of the world's future generations, but for the healthcare system. The impact of childhood obesity reaches beyond the individual family and into the public arenas of social systems and government policy and programs. Global Perspectives on Childhood Obesity explores these with an approach that considers the current state of childhood obesity around the world as well as future projections, the most highly cited factors contributing to childhood obesity, what it means for the future both for children and society, and suggestions for steps to address and potentially prevent childhood obesity. - This book will cover the multi-faceted factors contributing to the rapidly growing childhood obesity epidemic - The underlying causes and current status of rapidly growing obesity epidemic in children in the global scenario will be

discussed - The strategies for childhood obesity prevention and treatment such as physical activity and exercise, personalized nutrition plans and school and community involvement will be presented

what is wellness program: *The Bad Food Bible* Aaron E. Carroll, 2017 Reveals the positive benefits of enjoying moderate portions of vilified ingredients ranging from red meat and alcohol to gluten and salt.

what is wellness program: *The Stop & Go Fast Food Nutrition Guide* Steven G. Aldana, 2007 The Stop & Go Fast Food Nutrition Guide shows you how to navigate the fast food maze and choose foods that are actually good for you. The guide uses the colors of the stop light (red, yellow, and green) to help individuals choose foods that lead toward or away from good health. The Stop & Go Fast Food Nutrition Guide is the only guide that shows you how to navigate the fast food maze and identify fast foods that are actually good for you. With the help of a nationally recognized panel of nutrition experts, Dr. Aldana has color coded almost 3,500 fast foods from 68 different restaurants. Now you can sort through the fast food maze and select the healthy foods and avoid the unhealthy ones. Keep the guide in your glove box for easy access.

what is wellness program: *The Dr. Sears T5 Wellness Plan* William Sears, M.D., Erin Sears Basile, 2017-12-26 The best of today's science-based nutrition and lifestyle research is finally available in one crystal-clear plan. All you need is five steps and five weeks. Maybe you've just received a wake-up call: your own health crisis, or a sick parent or friend. Or maybe you're just tired of feeling tired and sick of feeling sick. You don't need a diet plan. You need a health transformation—from the inside out. For more than 20 years, The Baby Book author William Sears's advice has been trusted by millions of parents across the country, and around the world. Now, along with his daughter Erin, a health coach and fitness instructor who went through her own transformation, losing 70 pounds and radically improving her health, Sears turns his science-based guidance to creating better health for everyone. The Dr. Sears T5 Wellness Plan is a book for all ages and all ailments. Decrease inflammation, protect your brain and heart, strengthen your gut, balance your hormones, and even make your own medicine. The Dr. Sears T5 Wellness Plan's five-step, five-week mind and body makeover—field-tested by the authors in their medical and health-coaching practices—changes your body's biochemistry to help you feel better, look better, and enjoy the New You! From its lively illustrations to motivating transformer testimonies, T5 is fun to read and fun to do—which means it's the program you'll stick with. Your mind and body will thank you. You Will Thrive on T5!

what is wellness program: *NSCA'S Essentials of Tactical Strength and Conditioning* NSCA-National Strength & Conditioning Association, 2017-01-27 NSCA's Essentials of Tactical Strength and Conditioning is the ideal preparatory guide for those seeking TSAC-F certification. The book is also a great reference for fitness trainers who work with tactical populations such as military, law enforcement, and fire and rescue personnel.

what is wellness program: *ACSM's Worksite Health Handbook* American College of Sports Medicine, 2009-02-27 Encouraging and maintaining a healthy workforce have become key components in the challenge to reduce health care expenditures and health-related productivity losses. As companies more fully realize the impact of healthy workers on the financial health of their organization, health promotion professionals seek support to design and implement interventions that generate improvements in workers' health and business performance. The second edition of ACSM's Worksite Health Handbook: A Guide to Building Healthy and Productive Companies connects worksite health research and practice to offer health promotion professionals the information, ideas, and approaches to provide affordable, scalable, and sustainable solutions for the organizations they serve. Thoroughly updated with the latest research and expanded to better support the business case for worksite programs, the second edition of ACSM's Worksite Health Handbook includes the contributions of nearly 100 of the top researchers and practitioners in the field from Canada, Europe, and the United States. The book's mix of research, evidence, and practice makes it a definitive and comprehensive resource on worksite health promotion, productivity management, disease prevention, and chronic disease management. ACSM's Worksite

Health Handbook, Second Edition, has the following features: -An overview of contextual issues, including a history of the field, the current state of the field, legal perspectives, and the role of health policy in worksite programs -A review of the effectiveness of strategies in worksite settings, including economic impact, best practices, and the health-productivity relationship -Information on assessment, measurement, and evaluation, including health and productivity assessment tools, the economic returns of health improvement programs, and appropriate use of claims-based analysis and planning -A thorough discussion of program design and implementation, including the application of behavior change theory, new ways of using data to engage participants, use of technology and social networks to improve effectiveness, and key features of best-practice programs -An examination of various strategies for encouraging employee involvement, such as incorporating online communities and e-health, providing incentives, using medical self-care programs, making changes to the built environment, and tying in wellness with health and safety The book includes a chapter that covers the implementation process step by step so that you can see how all of the components fit together in the creation of a complete program. You'll also find four in-depth case studies that offer innovative perspectives on implementing programs in a variety of work settings. Each case study includes a profile of the company, a description of the program and the program goals, information on the population being served, the results of the program, and a summary or discussion of the program. Throughout the book you'll find practical ideas, approaches, and solutions for implementation as well as examples of best practices and successful programs that will support your efforts in creating interventions that improve both workers' health and business performance. The book is endorsed by the International Association for Worksite Health Promotion, a new ACSM affiliate society. Deepen your understanding of the key issues and challenges within worksite health promotion and find the most current research and practice-based information and approaches inside ACSM's Worksite Health Handbook: A Guide to Building Healthy and Productive Companies, Second Edition. The e-book for ACSM's Worksite Health Handbook, Second Edition, is available at a reduced price. It allows you to highlight, take notes, and easily use all the material in the book in seconds. The e-book is delivered through Adobe Digital Editions® and when purchased through the Human Kinetics site, access to the content is immediately granted when your order is received. Adobe Digital Editions® System Requirements Windows -Microsoft® Windows® 2000 with Service Pack 4, Windows XP with Service Pack 2, or Windows Vista® (Home Basic 32-bit and Business 64-bit editions supported) -Intel® Pentium® 500MHz processor -128MB of RAM -800x600 monitor resolution Mac PowerPC -Mac OS X v10.4.10 or v10.5 -PowerPC® G4 or G5 500MHz processor -128MB of RAM Intel® -Mac OS X v10.4.10 or v10.5 -500MHz processor -128MB of RAM Supported browsers and Adobe Flash versions Windows -Microsoft Internet Explorer 6 or 7, Mozilla Firefox 2 -Adobe Flash® Player 7, 8, or 9 (Windows Vista requires Flash 9.0.28 to address a known bug) Mac -Apple Safari 2.0.4, Mozilla Firefox 2 -Adobe Flash Player 8 or 9 Supported devices -Sony® Reader PRS-505 Language versions -English -French -German

what is wellness program: *Drunk Yoga* Eli Walker, 2019-01-15 The OFFICIAL Drunk Yoga book by the rebel behind the viral phenomenon! The Drunk Yoga craze is taking over... not even your bookshelf is safe! The official Drunk Yoga book includes 50 fun (and funny!) variations on traditional yoga poses including: Merlot-sana Vino-yasa WERK-Sasana Shot-a-runga Sip-da-Vino-sana Malbec-asana Bottle-konasana and so much more! In addition, you'll learn the Drunk Yoga rules (so you don't make any pour decisions), partner activities (so you won't have to drink alone), hilarious fun facts, crazy stories from real Drunk Yoga classes, poems, drawings, and other fun surprises! Full of wine, yoga, jokes, and joy, Drunk Yoga is for the experienced yogi, the average barfly, the social butterfly, and the wallflower who needs a few sips of liquid courage. It's about wine. And yoga. And not taking yourself too seriously. Already a huge hit for bachelor and bachelorette parties, birthday celebrations, and even office and team-building activities, this official book is founder Eli Walker's newest way to bring Drunk Yoga to you, wherever you are. Drink wine. Do yoga. Be happy.

what is wellness program: *Corporate Stewardship* Susan Albers Mohrman, James O'Toole,

Edward E. Lawler III, 2017-09-29 Stewardship entails a profound understanding and acceptance of the challenges that result from the organization's interdependence with the societal and ecological contexts in which it operates—and of what it takes to embrace the challenges to be a force for building a viable future. This book dares to ask 'why' business leaders should embrace stewardship in the current market where profit reigns supreme. A shift in approach represents fundamental change for the corporate world, and even the most advanced corporations consider themselves to be in the starting block of this transition. The book sets out the practical ways in which corporate stewardship can be achieved through embedding new approaches across the different functions of a business. This book, written by the leading thinkers in sustainability research, provides practical guidance on how companies can resolve the paradoxical challenges they face. How can they be at the same time profitable and responsible, effective and ethical, sustainable and adaptable? It explores what businesses are doing, what they can and should do to effectively respond to external challenges, and focuses on how leaders can create cultures, strategies, and designs far beyond "business as usual". Stewards must not only make proper current use of that which they hold in trust, they also must leave it in better condition for use by future generations. Corporate Stewardship challenges managers, executives, and directors of global corporations to think and act as stewards of both their organizations and the physical and social environments in which they operate.

what is wellness program: Your Body Code Amanda Beckner, Jane Beckner, 2009-10 YourBodyCode explores Beckners personal experiences, discoveries and her distinctive insights on better health and longevity. Readers will find descriptions of vitamins, minerals and the common imbalances that could affect health and wellness. The book contains 11, seven-day menus that address a variety of disease and health conditions along with a cookbook with more than 50 chef-tested healthy recipes. The book includes more than 40 client testimonials and personal stories designed to inspire readers to take control of their wellness outcomes. The greatest surprise that most readers will find is in realizing how much control they really have over disease.

what is wellness program: Emerging Theories in Health Promotion Practice and Research Ralph J. DiClemente, Richard A. Crosby, Michelle C. Kegler, 2002-06-03 Having so many theories put together thoughtfully, proximally, in a single book will help the field come to grips with what the role is of theories as we go forward and address the individual actions, and societal and community influencers of individual action, that promote healthy behaviors. --Jim Marks, director, National Center for Chronic Disease Prevention and Health Promotion, Centers for Disease Control and Prevention New and longstanding threats to public health, such as violence, drug misuse, HIV/AIDS, and homelessness are creating an ever greater demand for innovative theories that are responsive to the changes in the larger social environment. This important work is designed to fill the demand by assembling a careful selection of new and emerging health promotion theories into a single volume, written with an emphasis on practical application of theory to health promotion and health education programs.

what is wellness program: Crazy Sexy Diet Kris Carr, Sheila Buff, 2011-01-17 The author of the best-selling Crazy Sexy Cancer Tips and Crazy Sexy Cancer Survivor takes on the crazy sexy subject of what and how we eat, drink, and think. Crazysexydiet.com On the heels of Kris Carr's best-selling cancer survival guidebooks and her acclaimed TLC documentary comes her new journey into a realm vital to anyone's health. Infused with her signature sass, wit and advice-from-the-trenches style, Crazy Sexy Diet is a beautifully illustrated resource that puts you on the fast track to vibrant health, happiness and a great ass! Along with help from her posse of experts, Carr lays out the fundamentals of her Crazy Sexy Diet: a low-glycemic, vegetarian program that emphasizes balancing the pH of the body with lush whole and raw foods, nourishing organic green drinks, and scrumptious smoothies. Plus, she shares the steps of her own twenty-one-day cleanse, and simple but delectable sample recipes. In ten chapters with titles such as, "pHabulous," "Coffee, Cupcakes and Cocktails," "Make Juice Not War," and "God-Pod Glow," Carr empowers readers to move from a state of constant bodily damage control to one of renewal and repair. In

addition to debunking common diet myths and sharing vital tips on detoxifying our bodies and psyches—advice that draws both on her personal experience as a cancer survivor and that of experts—she provides helpful hints on natural personal care, how to stretch a dollar, navigate the grocery store, eating well on the run, and working through the inevitable pangs and cravings for your old not-so-healthy life. *Crazy Sexy Diet* is a must for anyone who seeks to be a confident and sexy wellness warrior.

what is wellness program: Wild 5 Wellness Kickstart30: A Proven 30-Day Mental Wellness Program MD Mph Rakesh Jain, Betsy Burns, Ma Psyd Lpc Saundra Jain, 2019-01-29 Drs. Saundra and Rakesh Jain are married mental health professionals who have been helping people achieve optimum levels of mental wellness for more than 25 years. 'Wellness Deficit Disorder' is a term they coined to highlight that mental wellness is in decline across America, which comes with a heavy price. Less than optimum mental wellness leads to increased stress, more depression, more anxiety, and poor physical health. The Jains' wellness initiative is called WILD 5 Wellness. The acronym WILD stands for Wellness Interventions for Life's Demands, and the 5 represents the 5 elements they identified that are essential to a person's sense of wellbeing - exercise, mindfulness, sleep, social connectedness and nutrition. They incorporated these 5 elements into a 30-day program that enabled people from all walks of life to maximize their sense of wellbeing. Rather than creating a program that contained recommendations that they assumed would lead to an increased sense of wellness, they designed a program that they knew was effective because it was based on sound scientific findings. Hundreds of people were studied, in a variety of settings, over an extended period of time. People who completed the program had significant increases in their levels of happiness, enthusiasm, resilience and optimism. They also showed significant decreases in their levels of depression, anxiety, insomnia, emotional eating and chronic pain. WILD 5 Wellness is excited to introduce you to KickStart30, an effective, scientifically-based 30-day program designed to increase your overall level of wellness. This workbook contains everything you'll need to kick start your wellness journey. In an effort to make this workbook accessible to as many people as possible, it is priced at the lowest level permissible. All profits from the sale of this workbook are donated to mental health charities.

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lean muscle where you need it most, strengthen bone, and boost power and endurance. Because women's physiology changes over time, entire chapters are devoted to staying strong and active through pregnancy and menopause. No matter what your sport is—running, cycling, field sports, triathlons—this book will empower you with the nutrition and fitness knowledge you need to be in the healthiest, fittest, strongest shape of your life.

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Some generate cost savings whereas others do not, and there are substantial differences in how programs are being designed and implemented. This toolkit synthesizes the lessons learned and best practices from multiple projects and many years of research into a five-step guide for the planning, implementation, and evaluation of a successful workplace wellness program.--

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