

wellness challenges for work

Wellness Challenges for Work: Boost Morale and Productivity

Feeling sluggish at work? Is your team lacking energy and motivation? Workplace wellness challenges can be the perfect antidote! This comprehensive guide dives deep into creating and implementing successful wellness challenges for your workplace, boosting employee morale, improving productivity, and fostering a healthier, happier work environment. We'll cover everything from choosing the right challenge to tracking progress and celebrating successes, ensuring your initiative is engaging and effective. Get ready to transform your workplace culture, one challenge at a time!

Why Implement Wellness Challenges at Work?

Before we jump into specific challenge ideas, let's address the why. Why invest time and energy in workplace wellness challenges? The benefits are numerous and impactful:

Improved Employee Health & Wellbeing: Encouraging healthy habits directly contributes to a healthier workforce, reducing absenteeism due to illness.

Increased Productivity & Focus: Employees who prioritize their wellbeing tend to be more focused, productive, and less prone to burnout.

Boosted Morale & Team Cohesion: Participating in a shared challenge fosters a sense of camaraderie and teamwork, strengthening relationships within the company.

Reduced Healthcare Costs: A healthier workforce translates to lower healthcare costs for both the employee and the employer in the long run.

Enhanced Company Reputation: A commitment to employee wellness is attractive to potential employees, improving your company's reputation as a desirable place to work.

Increased Employee Engagement: Wellness challenges provide a fun and engaging way to get employees involved and invested in their own health and the company culture.

Choosing the Right Wellness Challenge: Variety is Key

The key to a successful wellness challenge is choosing one that resonates with your employees. Consider the following factors:

Your Team's Interests: What are your employees passionate about? Do they enjoy fitness, healthy eating, mindfulness, or something else entirely? Tailor the challenge to their preferences for optimal engagement.

Challenge Duration: Keep it manageable. A short, focused challenge (e.g., 4 weeks) is often more effective than a long-term commitment that can feel overwhelming.

Challenge Difficulty: Balance challenge with attainability. A challenge that's too difficult will lead to discouragement, while one that's too easy won't yield significant results. Offer varying levels of difficulty to accommodate different fitness levels and experience.

Measurable Goals: Establish clear, measurable goals to track progress and celebrate

achievements. This could involve steps walked, water intake, hours of sleep, or healthy recipes tried.

Incentives and Rewards: Incentives are crucial for maintaining motivation. Consider offering prizes, gift cards, extra time off, or public recognition for participants.

Creative Wellness Challenge Ideas for the Workplace

Here are some innovative wellness challenge ideas to inspire you:

Step Challenge: Use fitness trackers or apps to track steps taken throughout the day.

Teams can compete against each other, fostering healthy competition.

Healthy Eating Challenge: Focus on increasing fruit and vegetable consumption, reducing sugar intake, or trying new healthy recipes. Share recipes and meal plans to encourage participation.

Mindfulness & Meditation Challenge: Introduce daily mindfulness practices or meditation sessions. Provide resources and guidance to support employees in developing this crucial skill.

Hydration Challenge: Encourage employees to drink more water throughout the workday. Track water intake and reward those who consistently meet their goals.

Active Breaks Challenge: Promote short, regular breaks throughout the workday to encourage movement and reduce sedentary behavior. Suggest simple exercises that can be done at the desk or nearby.

Sleep Challenge: Prioritize sleep by encouraging employees to track their sleep patterns and aim for a consistent sleep schedule. Share tips on improving sleep hygiene.

Screen Time Reduction Challenge: Encourage employees to reduce their screen time outside of work hours. This can improve sleep, reduce eye strain, and enhance overall wellbeing.

Team Fitness Challenge: Organize team-based activities like yoga classes, group runs, or sports games. This builds camaraderie while promoting physical activity.

Tracking Progress and Celebrating Success

Effective tracking and celebration are critical for a successful wellness challenge. Utilize:

Tracking Apps and Platforms: Many apps and platforms are designed for tracking fitness and wellness goals. Choose one that suits your team's needs and preferences.

Regular Check-ins: Regular check-ins help maintain momentum and address any challenges participants may be facing.

Public Recognition: Celebrate successes publicly to boost morale and inspire others. Share progress updates and highlight individual and team achievements.

Reward System: Implement a clear and fair reward system to incentivize participation and motivate employees to reach their goals.

Overcoming Potential Challenges

Even the best-planned wellness challenge can encounter obstacles. Anticipate and address these potential hurdles:

Lack of Participation: Address this by promoting the challenge effectively, highlighting the benefits, and offering incentives.

Time Constraints: Offer flexible participation options to accommodate busy schedules.

Lack of Interest: Offer a variety of challenges to cater to different interests and preferences.

Difficulties Tracking Progress: Choose user-friendly tracking methods and provide clear instructions.

Conclusion

Implementing wellness challenges at work is an investment in your employees and your company's future. By fostering a culture that prioritizes wellbeing, you can significantly improve productivity, morale, and overall success. Remember to choose a challenge that resonates with your team, track progress effectively, and celebrate successes along the way. The benefits of a healthier, happier workforce are immeasurable.

FAQs

1. How can I ensure my wellness challenge is inclusive of all employees, regardless of their fitness levels? Offer various levels of difficulty within the challenge to accommodate diverse abilities and ensure everyone feels they can participate meaningfully.

1. What if employees don't have access to fitness trackers or similar technology? Focus on challenges that don't require specialized equipment. Examples include hydration challenges, mindfulness exercises, or healthy eating goals.

1. How can I maintain employee engagement throughout the entire challenge? Regular communication, celebrating milestones, and providing ongoing encouragement are crucial. Public recognition and rewards can also significantly boost engagement.

1. What if my company doesn't have a large budget for incentives? Consider non-monetary rewards such as extra time off, public recognition, or company-branded merchandise.

1. How do I measure the success of a wellness challenge? Measure participation rates, employee feedback, improvements in health indicators (like absenteeism), and changes in overall workplace morale and productivity.

wellness challenges for work: *Wellbeing at Work* Jim Clifton, Jim Harter, 2021-06-01 What if the next global crisis is a mental health pandemic? It is here now. One-third of Americans have shown signs of clinical anxiety or depression, and the current state of suffering globally has risen significantly. The mental health pandemic manifests everywhere, not least in your workplace. As organizations around the world face health and social crises, as well as economic uncertainty, acknowledging and improving wellbeing in your workplace is more critical than ever. Increasingly, leaders and managers must support mental health and cultivate resilience in employees — not just increase engagement and performance. Based on more than 100 million Gallup global interviews, *Wellbeing at Work* shows you how to do just that. Coauthored by Gallup's CEO and its Chief Workplace Scientist, *Wellbeing at Work* explores the five key elements of wellbeing — career, social, financial, physical and community — and how organizations can help employees and teams thrive in those elements. The book also gives leaders ideas and action items to help employees use their innate talents and strengths to thrive in each of the wellbeing elements. And *Wellbeing at Work* introduces a metric to report a person's best possible life: Gallup Net Thriving, which will become the "other stock price" for organizations. In a world where work and life are more blended than ever, maximizing employee wellbeing takes on greater urgency. *Wellbeing at Work* shows leaders how to create a thriving and resilient culture. If you and your leaders don't change the world, who will? *Wellbeing at Work* includes a unique code to take the CliftonStrengths assessment, which reveals your top five strengths.

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wellness challenges for work: *Mental Health and Wellbeing in the Workplace* Gill Hasson, Donna Butler, 2020-06-22 ***HIGHLY COMMENDED - HR & MANAGEMENT - BUSINESS BOOK AWARDS 2021*** Provides guidance for both employers and staff on promoting positive mental health and supporting those experiencing mental ill health in the workplace The importance of good mental health and wellbeing in the workplace is a subject of increased public awareness and governmental attention. The Department of Health advises that one in four people will experience a mental health issue at some point in their lives. Although a number of recent developments and initiatives have raised the profile of this crucial issue, employers are experiencing challenges in promoting the mental health and wellbeing of their employees. *Mental Health & Wellbeing in the Workplace* contains expert guidance for improving mental health and supporting those experiencing mental ill health. This comprehensive book addresses the range of issues surrounding mental health and wellbeing in work environments – providing all involved with informative and practical assistance. Authors Gill Hasson and Donna Butler examine changing workplace environment for

improved wellbeing, shifting employer and employee attitudes on mental health, possible solutions to current and future challenges and more. Detailed, real-world case studies illustrate a variety of associated concerns from both employer and employee perspectives. This important guide: Explains why understanding mental health is important and its impact on businesses and employees Discusses why and how to promote mental health in the workplace and the importance of having an effective 'wellbeing strategy' Provides guidance on managing staff experiencing mental health issues Addresses dealing with employee stress and anxiety Features resources for further support if experiencing mental health issues Mental Health & Wellbeing in the Workplace is a valuable resource for those in the workplace wanting to look after their physical and mental wellbeing, and those looking for guidance in managing staff with mental health issues.

wellness challenges for work: *Workplace Wellness that Works* Laura Putnam, 2015-06-08 A smarter framework for designing more effective workplace wellness programs Workplace Wellness That Works provides a fresh perspective on how to promote employee well-being in the workplace. In addressing the interconnectivity between wellness and organizational culture, this book shows you how to integrate wellness into your existing employee development strategy in more creative, humane, and effective ways. Based on the latest research and backed by real-world examples and case studies, this guide provides employers with the tools they need to start making a difference in their employees' health and happiness, and promoting an overall culture of well-being throughout the organization. You'll find concrete, actionable advice for tackling the massive obstacle of behavioral change, and learn how to design and implement an approach that can most benefit your organization. Promoting wellness is a good idea. Giving employees the inspiration and tools they need to make changes in their lifestyles is a great idea. But the billion-dollar question is: what do they want, what do they need, and how do we implement programs to help them without causing more harm than good? Workplace Wellness That Works shows you how to assess your organization's needs and craft a plan that actually benefits employees. Build an effective platform for well-being Empower employees to make better choices Design and deliver the strategy that your organization needs Drive quantifiable change through more creative implementation Today's worksite wellness industry represents a miasma of competing trends, making it nearly impossible to come away with tangible solutions for real-world implementation. Harnessing a broader learning and development framework, Workplace Wellness That Works skips the fads and shows you how to design a smarter strategy that truly makes a difference in employees' lives—and your company's bottom line.

wellness challenges for work: Wellness at Work: Strategies for Healthier, Happier Employees Bev Hill, Wellness at Work: Strategies for Healthier, Happier Employees is a comprehensive guide that delves into the multifaceted aspects of workplace wellness. This book offers practical insights and actionable strategies to improve the physical, mental, and social wellbeing of employees. Covering essential topics such as work-life balance, organizational culture, financial wellness, and personal development, it provides a holistic approach to fostering a healthier work environment. With real-world case studies and evidence-based practices, this guide is an invaluable resource for HR professionals, managers, and anyone committed to enhancing employee wellbeing and organizational success. Whether you're looking to start a wellness program or enhance an existing one, this book will help you create a thriving workplace where employees can truly flourish.

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wellness challenges for work: *75 Hard* Andy Frisella, 2020-04 Do you lack confidence, grit, endurance, fortitude, self-esteem and all the other things that don't just make someone great, but successful in everything they do? What if you could completely transform yourself into someone who could do anything? I'm not talking about the change that happens for a week or a month or a year...but for your whole life? What would that legitimately and realistically be worth to you? Everybody tries to tell themselves that they are special or great...but it's just talk. It's not

reality. This book tells you how to do that. It doesn't cost anything to execute this program...but it ain't free. I guarantee if you do exactly as I tell you to do it with no compromises and zero substitutions...you and your life will never be the same. -Andy Frisella

wellness challenges for work: Your Work Wellness Toolkit Ellen Bard, 2022-01-11 A gentle and positive interactive book, written by a Chartered Occupational Psychologist, presenting a toolkit for people struggling with burnout, fatigue, lack of motivation at work. An interactive journal showing the reader how to feel better at work, be more productive, more positive, more resilient. The book is illustrated throughout with interactive activities, journal prompts and a structured programme of self-care for the workplace. Burnout is described by the WHO as: feelings of energy depletion or exhaustion; increased mental distance from your job, or feelings of negativism or cynicism related to your job; reduced professional efficacy. All of these things can be prevented with conscious attention to creating better workplace habits, rituals and routines. Your Work Wellness Toolkit will present guidance to curate your own wellness plan to thrive at work. Too many of us are struggling with managing the mental health load of working remotely, and boundaries between work and life are more blurred than ever before. This book not only offers thorough and clinically backed-up guidance, but also space to make plans and accountability within that guidance, to put it into action.

wellness challenges for work: Handbook of Occupational Health and Wellness Robert J. Gatchel, Izabela Z. Schultz, 2012-12-21 This book integrates the growing clinical research evidence related to the emerging transdisciplinary field of occupational health and wellness. It includes a wide range of important topics, ranging from current conceptual approaches to health and wellness in the workplace, to common problems in the workplace such as presenteeism/abstenteeism, common illnesses, job-related burnout, to prevention and intervention methods. It consists of five major parts. Part I, "Introduction and Overviews," provides an overview and critical evaluation of the emerging conceptual models that are currently driving the clinical research and practices in the field. This serves as the initial platform to help better understand the subsequent topics to be discussed. Part II, "Major Occupational Symptoms and Disorders," exposes the reader to the types of critical occupational health risks that have been well documented, as well as the financial and productivity losses associated with them. In Part III, "Evaluation of Occupational Causes and Risks to Workers' Health," a comprehensive evaluation of these risks and causes of such occupational health threats is provided. This leads to Part IV, "Prevention and Intervention Methods," which delineates methods to prevent or intervene with these potential occupational health issues. Part V, "Research, Evaluation, Diversity and Practice," concludes the book with the review of epidemiological, measurement, diversity, policy, and practice issues—with guidelines on changes that are needed to decrease the economic and health care impact of illnesses in the workplace, and recommendations for future. All chapters provide a balance among theoretical models, current best-practice guidelines, and evidence-based documentation of such models and guidelines. The contributors were carefully selected for their unique knowledge, as well as their ability to meaningfully present this information in a comprehensive manner. As such, this Handbook is of great interest and use to health care and rehabilitation professionals, management and human resource personnel, researchers and academicians alike.

wellness challenges for work: The Big Book of 30-Day Fitness Challenges Andie Thueson, 2019-11-19 Sticking to a fitness routine has never been this much fun! We all know we should be getting some level of physical activity every day. But it's hard to decide which kind. And it's even harder to find the time. Packed with fun fitness ideas, this creative and colorful book offers over 60 month-long challenges that solve both those issues. Each challenge is broken down day by day so you always know exactly what you should be doing, and provides a tracker so you can see your progress. The challenges range from low-impact yoga flows to running routines to family group activities, and also include support challenges and habits to improve your mental toughness and endurance. The Big Book of 30-Day Fitness Challenges will be the most fun you ever have exercising and the easiest way to build a healthy exercise habit.

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wellness challenges for work: The Science of Happiness at Work: Creating a Positive and Productive Workplace Culture Shu Chen Hou, Unlock the Secrets to a Happier, More Productive Workplace! Are you tired of the same old workplace routine? Feeling uninspired, unmotivated, and stuck in a cycle of stress and burnout? It's time to break free from the mundane and discover the transformative power of happiness at work! Introducing The Science of Happiness at Work: Creating a Positive and Productive Workplace Culture. This groundbreaking book takes you on a journey to uncover the hidden secrets behind fostering a positive and thriving work environment. Why Happiness Matters: Happiness isn't just a feel-good emotion; it's a game-changer for productivity and job satisfaction. Studies show that happy employees are more engaged, creative, and resilient. They go above and beyond, leading to increased productivity and overall success for your organization. Unleash the Power of Positive Psychology: Discover the science-backed principles of

positive psychology that will revolutionize your workplace. Learn how to tap into employee strengths, promote positive emotions, and create a culture of meaning and purpose. Build a Positive Workplace Culture: Are you ready to transform your workplace into a hub of positivity and collaboration? Learn how to nurture an inclusive culture that fosters trust, open communication, and a sense of belonging. Watch as productivity soars and employee morale reaches new heights! Overcome Barriers to Happiness: Every workplace faces challenges, but *The Science of Happiness at Work* equips you with the tools to conquer them. Say goodbye to stress, burnout, and poor communication. Say hello to a workplace that thrives on support, recognition, and well-being. Embrace the Neuroscience of Happiness: Explore the fascinating neurobiology of happiness and its profound impact on decision-making, stress management, and resilience. Unravel the secrets of a brain that is wired for success and satisfaction. Empower Your Leaders: Strong leadership is the cornerstone of a happy and productive workplace. Discover how leaders can champion happiness initiatives, lead by example, and inspire their teams to greatness. Implement Happiness Strategies: With a step-by-step roadmap, this book guides you through the implementation of happiness initiatives that will revolutionize your organization. Empower your employees through autonomy, create a culture of recognition, and promote work-life balance like never before. Sustain a Culture of Happiness: Sustainable happiness is not a fleeting trend; it's a way of life. Learn how to keep the momentum going, measure progress, and continuously improve your workplace culture for the long haul. Are you ready to embark on a journey that will change your workplace forever? *The Science of Happiness at Work* is your ticket to a brighter, more fulfilling future. Join the ranks of renowned organizations like Google, Zappos, and Patagonia, who have harnessed the power of happiness to achieve unparalleled success. It's time to invest in your most valuable asset - your employees - and reap the rewards of a thriving, positive, and productive workplace culture. Get your copy of *The Science of Happiness at Work* today and embark on a path to workplace transformation. Unlock the secrets to a happier, more productive workforce, and watch your organization soar to new heights of success.

wellness challenges for work: *The Miracle Morning (Updated and Expanded Edition)* Hal Elrod, 2024-01-09 Start waking up to your full potential every single day with the updated and expanded edition of the groundbreaking book that has sold more than two million copies. "So much more than a book. It is a proven methodology that will help you fulfil your potential and create the life you've always wanted." —Mel Robbins, New York Times bestselling author of *The High 5 Habit* and *The 5 Second Rule* Getting everything you want out of life isn't about doing more. It's about becoming more. Hal Elrod and *The Miracle Morning* have helped millions of people become the person they need to be to create the life they've always wanted. Now, it's your turn. Hal's revolutionary SAVERS method is a simple, effective step-by-step process to transform your life in as little as six minutes per day: - Silence: Reduce stress and improve mental clarity by beginning each day with peaceful, purposeful quiet - Affirmations: Reprogram your mind to overcome any fears or beliefs that are limiting your potential or causing you to suffer - Visualization: Experience the power of mentally rehearsing yourself showing up at your best each day - Exercise: Boost your mental and physical energy in as little as sixty seconds - Reading: Acquire knowledge and expand your abilities by learning from experts - Scribing: Keep a journal to deepen gratitude, gain insights, track progress, and increase your productivity by getting clear on your top priorities This updated and expanded edition has more than forty pages of new content, including: - *The Miracle Evening*: Optimize your bedtime and sleep to wake up every day feeling refreshed and energized for your *Miracle Morning* - *The Miracle Life*: Begin your path to inner freedom so you can truly be happy and learn to love the life you have while you create the life you want

wellness challenges for work: ***Candy Cane Challenge*** Melody Tyden, 2023-04-06 One year ago, Holly and Jackson met when their best friends Gemma and Cole got together. There was an instant spark between them, but they were looking for different things. Holly wanted a fling and Jackson was after love. When it came time for him to return to New York, they parted as friends and Holly stayed behind in London. Now, Holly has come to New York for Gemma and Cole's wedding

and to spend Christmas with the happy couple... and their best friend. It doesn't take long for Holly and Jackson to realize the electricity between them is still there, but the problem they had before hasn't gone away either. Holly thinks they should just have a good time, while Jackson's looking for a long time. In the spirit of the season, they agree to a challenge. Jackson will try to win Holly's heart while she does her best to get him into bed. Whoever gives in first is the loser - though as the challenge heats up, it seems less about winning and more about enjoying the game. When Christmas morning dawns, who will come out on top? This book contains content unsuitable for readers under the age of 18.

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wellness challenges for work: *Building a Resilient Workforce* Institute of Medicine, Board on Health Sciences Policy, Planning Committee on Workforce Resiliency Programs, 2012-07-18 Every job can lead to stress. How people cope with that stress can be influenced by many factors. The Department of Homeland Security (DHS) employs a diverse staff that includes emergency responders, border patrol agents, federal air marshals, and policy analysts. These employees may be exposed to traumatic situations and disturbing information as part of their jobs. DHS is concerned that long-term exposure to stressors may reduce individual resilience, negatively affect employees' well-being, and deteriorate the department's level of operation readiness. To explore DHS workforce resilience, the Institute of Medicine hosted two workshops in September and November 2011. The September workshop focused on DHS's operational and law enforcement personnel, while the November workshop concentrated on DHS policy and program personnel with top secret security clearances. The workshop brought together an array of experts from various fields including resilience research, occupation health psychology, and emergency response. *Building a Resilient Workforce: Opportunities for the Department of Homeland Security: Workshop Summary*: Defines workforce resilience and its benefits such as increased operational readiness and long-term cost savings for the specified population; Identifies work-related stressors faced by DHS workers, and gaps in current services and programs; Prioritizes key areas of concern; and Identifies innovative and effective worker resilience programs that could potentially serve as models for relevant components of the DHS workforce. The report presents highlights from more than 20 hours of presentations and discussions from the two workshops, as well as the agendas and a complete listing of the speakers, panelists, and planning committee members.

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and adaptable? It explores what businesses are doing, what they can and should do to effectively respond to external challenges, and focuses on how leaders can create cultures, strategies, and designs far beyond “business as usual”. Stewards must not only make proper current use of that which they hold in trust, they also must leave it in better condition for use by future generations. Corporate Stewardship challenges managers, executives, and directors of global corporations to think and act as stewards of both their organizations and the physical and social environments in which they operate.

wellness challenges for work: *The Bad Food Bible* Aaron E. Carroll, 2017 Reveals the positive benefits of enjoying moderate portions of vilified ingredients ranging from red meat and alcohol to gluten and salt.

wellness challenges for work: *Crazy Sexy Diet* Kris Carr, Sheila Buff, 2011-01-17 The author of the best-selling *Crazy Sexy Cancer Tips* and *Crazy Sexy Cancer Survivor* takes on the crazy sexy subject of what and how we eat, drink, and think. Crazysexydiet.com On the heels of Kris Carr’s best-selling cancer survival guidebooks and her acclaimed TLC documentary comes her new journey into a realm vital to anyone’s health. Infused with her signature sass, wit and advice-from-the-trenches style, *Crazy Sexy Diet* is a beautifully illustrated resource that puts you on the fast track to vibrant health, happiness and a great ass! Along with help from her posse of experts, Carr lays out the fundamentals of her Crazy Sexy Diet: a low-glycemic, vegetarian program that emphasizes balancing the pH of the body with lush whole and raw foods, nourishing organic green drinks, and scrumptious smoothies. Plus, she shares the steps of her own twenty-one-day cleanse, and simple but delectable sample recipes. In ten chapters with titles such as, “pHabulous,” “Coffee, Cupcakes and Cocktails,” “Make Juice Not War,” and “God-Pod Glow,” Carr empowers readers to move from a state of constant bodily damage control to one of renewal and repair. In addition to debunking common diet myths and sharing vital tips on detoxifying our bodies and psyches—advice that draws both on her personal experience as a cancer survivor and that of experts—she provides helpful hints on natural personal care, how to stretch a dollar, navigate the grocery store, eating well on the run, and working through the inevitable pangs and cravings for your old not-so-healthy life. *Crazy Sexy Diet* is a must for anyone who seeks to be a confident and sexy wellness warrior.

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manage my team? · Stress about stressors: what is constantly changing in the environment? · Changing my organization and beyond: how can I have a greater impact? Compassionate Management of Mental Health in the Modern Workplace holds timely relevance for managers, human resources staff, chief medical officers, development heads in professional service firms, union or employee organization leaders, legal and financial professionals, and others in leadership and coaching positions. "Workplace mental health: Wow! A subject that frightens most managers. If they read this book, they will strengthen their own skills and transform their workplace and our society." Donna E. Shalala, Trustee Professor of Political Science and Health Policy, University of Miami; former U.S. Secretary of Health and Human Services "Mental health is an underappreciated, and oft-misunderstood challenge that is growing in the modern workplace. This book provides leaders with practical advice to address mental health challenges in their organization and improve productivity and wellbeing. This is a topic that can no longer be ignored by leaders in any field, and a book that will fundamentally change the way we think about and help improve mental health in the workplace." Dominic Barton, Managing Director, McKinsey & Company

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to study screwworms which were long ago eradicated from American soil - \$273,000 to combat goth culture in Missouri - \$2.2 million to renovate the North Pole (Lucky for Santa!) - \$50,000 for a tattoo removal program in California - \$1 million for ornamental fish research Funny in some instances and jaw-droppingly stupid and wasteful in others, The Pig Book proves one thing about Capitol Hill: pork is king!

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course at the Stanford Graduate School of Business. In today's workplace, the traditional boundaries between work and personal are neither realistic nor relevant. From millennials seeking employment in the sharing economy to Gen Xers telecommuting to Baby Boomers creating a meaningful second act, the line that separates who we are from the work we do is blurrier than ever. The truth is, we don't show up for our jobs as a portion of ourselves—by necessity, we bring both our hearts and our minds to everything we do. In *How We Work*, mindfulness expert and creator of the perennially-waitlisted Stanford Business School course *Leading with Mindfulness and Compassion* Dr. Leah Weiss explains why this false dichotomy can be destructive to both our mental health and our professional success. The bad news, says Weiss, is that nothing provides more opportunities for negative emotions—anxiety, anger, envy, fear, and paranoia, to name a few—than the dynamics of the workplace. But the good news is that these feelings matter. How we feel at and about work matters—to ourselves, to the quality of our work, and ultimately to the success of the organizations for which we work. The path to productivity and success, says Weiss, is not to change jobs, to compartmentalize our feelings, or to create a false professional identity—but rather to listen to the wisdom our feelings offer. Using mindfulness techniques, we can learn how to attend to difficult feelings without becoming subsumed by them; we can develop an awareness of our bigger picture goals that orients us and allows us to see purpose in even the most menial tasks. In *How We Work*, Weiss offers a set of practical, evidence-based strategies for practicing mindfulness in the real world, showing readers not just how to survive another day, but how to use ancient wisdom traditions to sharpen their abilities, enhance their leadership and interpersonal skills, and improve their satisfaction.

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down on her expensive shopping habit, consistent lack of satisfaction with her purchases, and ever-growing closet, Carver created Project 333. In this book, she guides readers through their closets item-by-item, sifting through all the emotional baggage associated with those oh-so strappy high-heel sandals that cost a fortune but destroy your feet every time you walk more than a few steps to that extensive collection of never-worn little black dresses, to locate the items that actually look and feel like you. As Carver reveals in this book, once we finally release ourselves from the cyclical nature of consumerism and focus less on our shoes and more on our self-care, we not only look great we feel great-- and we can see a clear path to make other important changes in our lives that reach far beyond our closets. With tips, solutions, and a closet-full of inspiration, this life-changing minimalist manual shows readers that we are so much more than what we wear, and that who we are and what we have is so much more than enough.

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