

SELF TEACHING ACCOUNTING

SELF-TEACHING ACCOUNTING: YOUR COMPREHENSIVE GUIDE TO FINANCIAL LITERACY

INTRODUCTION:

ARE YOU DREAMING OF MASTERING THE INTRICACIES OF ACCOUNTING BUT INTIMIDATED BY THE COST AND COMMITMENT OF TRADITIONAL EDUCATION? DO YOU YEARN FOR FINANCIAL INDEPENDENCE AND THE CONFIDENCE THAT COMES WITH UNDERSTANDING YOUR OWN FINANCES, OR EVEN THE FINANCES OF A SMALL BUSINESS? THEN THIS GUIDE IS FOR YOU! SELF-TEACHING ACCOUNTING IS ENTIRELY ACHIEVABLE, EVEN WITHOUT A FORMAL DEGREE. THIS COMPREHENSIVE POST WILL EQUIP YOU WITH THE RESOURCES, STRATEGIES, AND ROADMAP YOU NEED TO SUCCESSFULLY LEARN ACCOUNTING ON YOUR OWN TERMS, TRANSFORMING YOU FROM A FINANCIAL NOVICE INTO A CONFIDENT ACCOUNTING ENTHUSIAST. WE'LL COVER EVERYTHING FROM FOUNDATIONAL PRINCIPLES TO ADVANCED TECHNIQUES, ALONG WITH PRACTICAL ADVICE AND ESSENTIAL RESOURCES TO HELP YOU ALONG YOUR LEARNING JOURNEY.

1. LAYING THE FOUNDATION: ESSENTIAL ACCOUNTING PRINCIPLES

BEFORE DIVING INTO COMPLEX TRANSACTIONS, GRASP THE FUNDAMENTAL CONCEPTS. THESE INCLUDE:

DEBITS AND CREDITS: THIS SEEMINGLY SIMPLE CONCEPT IS THE BEDROCK OF DOUBLE-ENTRY BOOKKEEPING. MASTERING DEBITS AND CREDITS IS CRUCIAL FOR UNDERSTANDING HOW TRANSACTIONS ARE RECORDED. NUMEROUS FREE ONLINE RESOURCES, YOUTUBE CHANNELS, AND EVEN INTRODUCTORY ACCOUNTING TEXTBOOKS EXPLAIN THIS CLEARLY. PRACTICE IS KEY—USE A NOTEBOOK AND CREATE SAMPLE TRANSACTIONS TO SOLIDIFY YOUR UNDERSTANDING.

THE ACCOUNTING EQUATION: $\text{ASSETS} = \text{LIABILITIES} + \text{EQUITY}$. THIS IS THE FUNDAMENTAL EQUATION GOVERNING ALL ACCOUNTING. UNDERSTANDING HOW CHANGES IN ASSETS, LIABILITIES, AND EQUITY AFFECT THIS EQUATION IS PIVOTAL.

CHART OF ACCOUNTS: LEARN HOW TO ORGANIZE ACCOUNTS USING A CHART OF ACCOUNTS, WHICH PROVIDES A STRUCTURED FRAMEWORK FOR RECORDING FINANCIAL TRANSACTIONS. THIS LAYS THE GROUNDWORK FOR ACCURATE AND ORGANIZED FINANCIAL REPORTING.

FINANCIAL STATEMENTS: FAMILIARIZE YOURSELF WITH THE THREE MAIN FINANCIAL STATEMENTS: THE INCOME STATEMENT, BALANCE SHEET, AND CASH FLOW STATEMENT. UNDERSTANDING HOW TO INTERPRET AND ANALYZE THESE STATEMENTS IS CRUCIAL FOR FINANCIAL DECISION-MAKING. MANY FREE TEMPLATES ARE AVAILABLE ONLINE TO PRACTICE CREATING THESE STATEMENTS.

1. CHOOSING YOUR LEARNING PATH: RESOURCES AND TOOLS

SELF-TEACHING OFFERS FLEXIBILITY. CHOOSE THE LEARNING PATH THAT SUITS YOUR STYLE:

ONLINE COURSES: PLATFORMS LIKE COURSERA, EDX, UDEMY, AND KHAN ACADEMY OFFER VARIOUS ACCOUNTING COURSES, FROM INTRODUCTORY TO ADVANCED LEVELS. MANY ARE FREE OR OFFER AFFORDABLE AUDIT OPTIONS. LOOK FOR COURSES WITH HIGH RATINGS AND REVIEWS, FOCUSING ON THOSE WITH INTERACTIVE ELEMENTS AND PRACTICAL EXERCISES.

TEXTBOOKS: WHILE TRADITIONAL TEXTBOOKS CAN BE EXPENSIVE, CONSIDER USED BOOKS OR LIBRARY RESOURCES. LOOK FOR INTRODUCTORY ACCOUNTING TEXTBOOKS THAT OFFER CLEAR EXPLANATIONS AND PLENTY OF PRACTICE PROBLEMS.

YOUTUBE CHANNELS: NUMEROUS CHANNELS PROVIDE FREE ACCOUNTING TUTORIALS, EXPLAINING CONCEPTS IN A VISUALLY ENGAGING WAY. LOOK FOR CHANNELS WITH A PROVEN TRACK RECORD AND POSITIVE VIEWER FEEDBACK. DON'T HESITATE TO SUBSCRIBE TO MULTIPLE CHANNELS FOR DIVERSE PERSPECTIVES.

ACCOUNTING SOFTWARE: FAMILIARIZE YOURSELF WITH POPULAR ACCOUNTING SOFTWARE LIKE QUICKBOOKS OR XERO. MANY OFFER FREE TRIALS OR INTRODUCTORY PLANS, ALLOWING YOU TO GAIN PRACTICAL EXPERIENCE APPLYING WHAT YOU LEARN. HANDS-ON EXPERIENCE IS INVALUABLE.

1. MASTERING KEY ACCOUNTING AREAS:

ONCE YOU'VE GRASPED THE FUNDAMENTALS, DELVE INTO SPECIFIC AREAS:

FINANCIAL ACCOUNTING: LEARN ABOUT THE PRINCIPLES AND PRACTICES OF RECORDING, SUMMARIZING, AND REPORTING FINANCIAL TRANSACTIONS. FOCUS ON UNDERSTANDING GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) OR INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS), DEPENDING ON YOUR REGION.

MANAGERIAL ACCOUNTING: THIS BRANCH FOCUSES ON USING ACCOUNTING INFORMATION FOR INTERNAL DECISION-MAKING. LEARN ABOUT COST ACCOUNTING, BUDGETING, AND PERFORMANCE ANALYSIS.

COST ACCOUNTING: THIS SPECIALIZED AREA FOCUSES ON TRACKING AND ANALYZING THE COSTS OF PRODUCING GOODS OR SERVICES. UNDERSTANDING COST ACCOUNTING IS CRUCIAL FOR PRICING DECISIONS AND IMPROVING PROFITABILITY.

TAX ACCOUNTING: WHILE NOT STRICTLY REQUIRED FOR ALL, BASIC TAX ACCOUNTING KNOWLEDGE CAN BE INCREDIBLY BENEFICIAL FOR PERSONAL FINANCES OR SMALL BUSINESS MANAGEMENT. FOCUS ON UNDERSTANDING FUNDAMENTAL TAX CONCEPTS AND RELEVANT REGULATIONS.

1. PRACTICE, PRACTICE, PRACTICE: THE KEY TO MASTERY

THEORY ALONE ISN'T SUFFICIENT. CONSISTENT PRACTICE IS CRUCIAL FOR MASTERING ACCOUNTING.

WORK THROUGH PRACTICE PROBLEMS: TEXTBOOKS, ONLINE COURSES, AND EVEN ACCOUNTING SOFTWARE OFTEN PROVIDE PRACTICE PROBLEMS. SOLVE THESE DILIGENTLY, FOCUSING ON UNDERSTANDING THE UNDERLYING CONCEPTS, NOT JUST ARRIVING AT THE CORRECT ANSWER.

CREATE YOUR OWN PRACTICE SCENARIOS: INVENT YOUR OWN BUSINESS TRANSACTIONS AND RECORD THEM USING A CHART OF ACCOUNTS AND THE ACCOUNTING EQUATION. THIS HELPS SOLIDIFY YOUR UNDERSTANDING AND IDENTIFIES ANY KNOWLEDGE GAPS.

SEEK FEEDBACK (IF POSSIBLE): IF YOU KNOW SOMEONE WITH ACCOUNTING EXPERIENCE, ASK THEM TO REVIEW YOUR WORK AND PROVIDE FEEDBACK. EVEN INFORMAL FEEDBACK CAN BE INVALUABLE.

JOIN ONLINE COMMUNITIES: PARTICIPATE IN ONLINE FORUMS OR COMMUNITIES DEDICATED TO ACCOUNTING. THIS OFFERS OPPORTUNITIES TO ASK QUESTIONS, SHARE YOUR KNOWLEDGE, AND LEARN FROM OTHERS.

1. BUILDING YOUR ACCOUNTING PORTFOLIO:

TO SHOWCASE YOUR NEWLY ACQUIRED SKILLS:

VOLUNTEER WORK: OFFER YOUR ACCOUNTING SERVICES TO NON-PROFIT ORGANIZATIONS OR SMALL BUSINESSES. THIS PROVIDES REAL-WORLD EXPERIENCE AND BUILDS YOUR PORTFOLIO.

PERSONAL PROJECTS: ANALYZE THE FINANCES OF YOUR OWN HOUSEHOLD OR A HYPOTHETICAL SMALL BUSINESS. THIS PRACTICAL APPLICATION STRENGTHENS YOUR SKILLS.

FREELANCE OPPORTUNITIES: EXPLORE FREELANCE PLATFORMS OFFERING ACCOUNTING TASKS. START WITH SMALLER PROJECTS TO GAIN EXPERIENCE AND BUILD YOUR REPUTATION.

SAMPLE TEXTBOOK OUTLINE: "SELF-TEACHING ACCOUNTING: A STEP-BY-STEP GUIDE"

INTRODUCTION: THE PURPOSE OF THE BOOK, THE TARGET AUDIENCE, AND A BRIEF OVERVIEW OF THE ACCOUNTING FIELD.

CHAPTER 1: FUNDAMENTALS OF ACCOUNTING: DEBITS AND CREDITS, THE ACCOUNTING EQUATION, THE CHART OF ACCOUNTS.

CHAPTER 2: FINANCIAL STATEMENTS: INCOME STATEMENT, BALANCE SHEET, CASH FLOW STATEMENT, ANALYSIS TECHNIQUES.

CHAPTER 3: FINANCIAL ACCOUNTING: GAAP/IFRS, RECORDING TRANSACTIONS, ADJUSTING ENTRIES, CLOSING ENTRIES.

CHAPTER 4: MANAGERIAL ACCOUNTING: COST ACCOUNTING, BUDGETING, PERFORMANCE EVALUATION.

CHAPTER 5: ADVANCED TOPICS (OPTIONAL): INVENTORY MANAGEMENT, DEPRECIATION METHODS, CAPITAL BUDGETING.

CONCLUSION: RECAP OF KEY CONCEPTS AND ADVICE FOR CONTINUED LEARNING.

(THE DETAILED EXPLANATION OF EACH CHAPTER WOULD MIRROR THE CONTENT COVERED IN THE MAIN BODY OF THIS BLOG POST.)

FREQUENTLY ASKED QUESTIONS (FAQS)

1. IS SELF-TEACHING ACCOUNTING REALISTIC? ABSOLUTELY! WITH DEDICATION AND THE RIGHT RESOURCES, YOU CAN SUCCESSFULLY LEARN ACCOUNTING ON YOUR OWN.

1. HOW LONG DOES IT TAKE TO LEARN ACCOUNTING? THIS VARIES GREATLY DEPENDING ON YOUR PRIOR KNOWLEDGE, LEARNING STYLE, AND COMMITMENT LEVEL. IT COULD TAKE MONTHS OR EVEN YEARS FOR COMPREHENSIVE MASTERY.

1. DO I NEED A FORMAL DEGREE TO BECOME AN ACCOUNTANT? WHILE A DEGREE CAN BE ADVANTAGEOUS, IT'S NOT STRICTLY REQUIRED FOR MANY ACCOUNTING ROLES, ESPECIALLY IN SMALL BUSINESSES OR FREELANCE SETTINGS.

1. WHAT IF I GET STUCK? UTILIZE ONLINE RESOURCES, FORUMS, AND COMMUNITIES TO SEEK HELP WHEN YOU ENCOUNTER CHALLENGES.

1. ARE THERE ANY FREE RESOURCES AVAILABLE? YES! MANY ONLINE COURSES, YOUTUBE CHANNELS, AND WEBSITES OFFER

1. HOW CAN I BUILD MY CONFIDENCE IN ACCOUNTING? CONSISTENT PRACTICE AND THE SUCCESSFUL COMPLETION OF PROJECTS WILL BOLSTER YOUR CONFIDENCE.
1. IS ACCOUNTING DIFFICULT TO LEARN? LIKE ANY SKILL, IT REQUIRES EFFORT AND DEDICATION. HOWEVER, WITH STRUCTURED LEARNING AND CONSISTENT PRACTICE, IT'S ENTIRELY ACHIEVABLE.
1. WHAT SOFTWARE SHOULD I LEARN? QUICKBOOKS AND XERO ARE POPULAR CHOICES, AND MANY OFFER FREE TRIALS OR AFFORDABLE PLANS.
1. WHAT ARE THE CAREER OPPORTUNITIES FOR SELF-TAUGHT ACCOUNTANTS? WHILE A DEGREE MIGHT OPEN CERTAIN DOORS, SELF-TAUGHT ACCOUNTANTS CAN FIND WORK IN VARIOUS SETTINGS, SUCH AS FREELANCING, SMALL BUSINESS ACCOUNTING, AND EVEN SOME ENTRY-LEVEL POSITIONS IN LARGER FIRMS.

RELATED ARTICLES:

1. ACCOUNTING FOR BEGINNERS: A SIMPLE GUIDE: COVERS THE ABSOLUTE BASICS OF ACCOUNTING IN AN EASY-TO-UNDERSTAND FORMAT.
2. MASTERING DEBITS AND CREDITS: A PRACTICAL APPROACH: A DETAILED EXPLANATION OF THE FUNDAMENTAL DOUBLE-ENTRY BOOKKEEPING SYSTEM.
3. UNDERSTANDING FINANCIAL STATEMENTS: A COMPREHENSIVE OVERVIEW: PROVIDES A THOROUGH EXPLANATION AND INTERPRETATION OF THE THREE MAIN FINANCIAL STATEMENTS.
4. HOW TO USE QUICKBOOKS FOR BEGINNERS: A STEP-BY-STEP GUIDE ON USING POPULAR ACCOUNTING SOFTWARE.
5. THE ULTIMATE GUIDE TO MANAGERIAL ACCOUNTING: COVERS THE PRINCIPLES AND TECHNIQUES OF MANAGERIAL ACCOUNTING.
6. COST ACCOUNTING FOR SMALL BUSINESSES: FOCUSES ON COST ACCOUNTING PRINCIPLES RELEVANT TO SMALL BUSINESS OWNERS.
7. TAX ACCOUNTING BASICS FOR INDIVIDUALS: A SIMPLIFIED EXPLANATION OF FUNDAMENTAL TAX CONCEPTS FOR PERSONAL USE.
8. BUILDING A SUCCESSFUL ACCOUNTING CAREER WITHOUT A DEGREE: OFFERS ADVICE AND STRATEGIES FOR SELF-TAUGHT ACCOUNTANTS SEEKING EMPLOYMENT.
9. FREELANCING AS AN ACCOUNTANT: FINDING CLIENTS AND MANAGING YOUR BUSINESS: GUIDES SELF-TAUGHT ACCOUNTANTS ON STARTING AND MANAGING A SUCCESSFUL FREELANCE ACCOUNTING PRACTICE.

📖 **Self teaching accounting: Bookkeeping And Accounting In A Week** Roger Mason, Roger Mason Ltd, 2012-06-08 Bookkeeping and Accounting In A Week is a simple and straightforward guide to accounts, giving you everything you need to know in just seven short chapters. From understanding the terminology to dealing confidently with accountants, you'll soon master the basics of bookkeeping and accounting, fast. This book introduces you to the main concepts of bookkeeping and accounting, giving you a basic knowledge and understanding together with practical and thought-provoking exercises. Whether you choose to read it in a week or in a single sitting, Bookkeeping and Accounting In A Week is your fastest route to success: - Sunday: The basic principles of bookkeeping - Monday: Different types of account and ledger - Tuesday: More aspects of bookkeeping - Wednesday: Preparation for the accounts - Thursday: The profit and loss account - Friday: The balance sheet - Saturday: Understanding published accounts ABOUT THE SERIES In A Week books are for managers, leaders, and business executives who want to succeed at work. From negotiating and content marketing to finance and social media, the In A Week series covers the business topics that really matter and that will help you make a difference today. Written in straightforward English, each book is structured as a seven-day course so that with just a little work each day, you will quickly master the subject. In a fast-changing world, this series enables readers not just to get up to speed, but to get ahead.

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self teaching accounting: The Accounting Game Darrell Mullis, Judith Orloff, 2008-03-01 A clear, easy-to-understand explanation of key financial accounting basics. The world of accounting can be intimidating. Whether you're a manager, business owner, aspiring entrepreneur, or taking a college course in accounting, you'll find yourself need to know the basics...but baffled by complicated accounting books. What if learning accounting could be as simple and fun as running a child's lemonade stand? It can. The Accounting Game presents financial information in a format so simple and so unlike a common accounting textbook, you may forget you're learning skills that will help you get ahead! Using the world of a child's lemonade stand to teach the basics of managing your finances, this book makes a dry subject fun and understandable. As you run your stand, you'll begin to understand and apply financial terms and concepts like assets, liabilities, earnings, inventory and notes payable, plus: Interactive format gives you hands-on experience Color-coded charts and worksheets help you remember key terms Step-by-step process takes you from novice to expert with ease Fun story format speeds retention of essential concepts Designed to apply what you learn to the real world The revolutionary approach of The Accounting Game takes the difficult subjects of accounting and business finance and makes them something you can easily learn, understand, remember and use! Praise for The Accounting Game: The game approach makes the subject matter most understandable. I highly recommend it to anyone frightened by either numbers or accountants. —John Hernandis, Director of Corporate Communications, American Greetings Fantastic Learning Tool...Don't let this book title fool you. It is not an oversimplification of accounting and financial principles. It is, however, a serious and very effective examination of a very small but progressively complex business. There are not many books available on the market that make a complex and dry subject understandable and even fun. This book successfully does just that. —Amazon Reviewer

self teaching accounting: *Basic Accounting* Nishat Azmat, Andrew Lymer, 2015-08-27 Is this the right book for me? Basic Accounting is a complete, step-by-step course in elementary accounting. Giving clear and concise explanations of accounting principles and practice including PAYE, cashflow statements, accounting for share capital, accounting standards and non-financial reporting, it is perfect for the newcomer to basic accounting, the first-level accounting student or anybody needing to brush up their accounting skills. No prior knowledge of bookkeeping or accounting is assumed. Clear explanations, diagrams and worked examples enable you to master the basic principles then apply them to practical examples to consolidate and test your knowledge. Basic Accounting includes: Chapter 1: Introduction Chapter 2: Source documents Chapter 3: The ledger system Chapter 4: Balancing the cash book Chapter 5: Double entry theory and practice Chapter 6: The trial balance Chapter 7: Gross profit and stock Chapter 8: Trading and profit and loss and accounts Chapter 9: The balance sheet Chapter 10: Illustrative example Chapter 11: Cash and bank transactions Chapter 12: Bank reconciliation Chapter 13: The petty cash book Chapter 14: Credit transactions and suppliers' accounts Chapter 15: The accounts of credit customers Chapter 16: Purchases and sales returns Chapter 17: VAT and PAYE Chapter 18: Classification of ledger accounts Chapter 19: Final accounts of a sole trader Chapter 20: Interpretation of accounts Chapter 21: Cash flow statements Chapter 22: Capital and revenue expenditure Chapter 23: The general journal Chapter 24: Depreciation of fixed assets Chapter 25: Bad debts and provision for bad debts Chapter 26: Year-end adjustments Chapter 27: Incomplete records and single entry Chapter 28: Non-trading concerns and club accounts Chapter 29: Control Accounts Chapter 30: Partnership accounts Chapter 31: Accounting for management Chapter 32: Costs of production and manufacturing accounts Chapter 33: Introduction to limited companies Chapter 34: Accounting for share capital Chapter 35: The final accounts of a limited company Chapter 36: Accounting standards Chapter 37: Non-financial reporting Chapter 38: Computerized accounting Learn effortlessly with easy-to-read page design and interactive features: Not got much time? One, five and ten-minute introductions to key principles to get you started. Author insights Lots of instant help with common problems and quick tips for success, based on the authors' many years of experience. Test yourself Tests in the book and online to keep track of your progress. Extend your knowledge Extra online articles to give you a richer understanding of accounting. Try this Innovative exercises illustrate what you've learnt and how to use it.

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self teaching accounting: *Bookkeeping For Dummies* Paul Barrow, Lisa Epstein, 2009-11-03 Are you finding that your invoices and bank statements pile up every month, untouched and shied away from? Does your accountant spend more time on basic bookkeeping than on minimising your tax bill? If you're a small business owner who wants to take financial matters into your own hands, look no further. *Bookkeeping for Dummies* will guide you through all the basic skills needed to keep your business efficient and cost-effective – from tracking your transactions and keeping ledgers, to producing balance sheets and satisfying the taxman at year-end. Learn to manage your finances painlessly and clearly, and master the art of bookkeeping! The book will be adapted from the current US edition of *Bookkeeping for Dummies*. Existing content will be revised to reflect essential UK information.

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self teaching accounting: *The Qualified Self* Lee Humphreys, 2018-04-13 How sharing the mundane details of daily life did not start with Facebook, Twitter, and YouTube but with pocket diaries, photo albums, and baby books. Social critiques argue that social media have made us narcissistic, that Facebook, Twitter, Instagram, and YouTube are all vehicles for me-promotion. In *The Qualified Self*, Lee Humphreys offers a different view. She shows that sharing the mundane details of our lives—what we ate for lunch, where we went on vacation, who dropped in for a visit—didn't begin with mobile devices and social media. People have used media to catalog and share their lives for several centuries. Pocket diaries, photo albums, and baby books are the predigital precursors of today's digital and mobile platforms for posting text and images. The ability to take selfies has not turned us into needy narcissists; it's part of a longer story about how people account for everyday life. Humphreys refers to diaries in which eighteenth-century daily life is documented with the brevity and precision of a tweet, and cites a nineteenth-century travel diary in which a young woman complains that her breakfast didn't agree with her. Diaries, Humphreys explains, were often written to be shared with family and friends. Pocket diaries were as mobile as smartphones, allowing the diarist to record life in real time. Humphreys calls this chronicling, in both digital and nondigital forms, media accounting. The sense of self that emerges from media accounting is not the purely statistics-driven "quantified self," but the more well-rounded qualified self. We come to understand ourselves in a new way through the representations of ourselves that we create to be consumed.

self teaching accounting: Ask a Manager Alison Green, 2018-05-01 From the creator of the popular website Ask a Manager and New York's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations—featuring all-new advice! There's a reason Alison Green has been called "the Dear Abby of the work world." Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don't know what to say. Thankfully, Green does—and in this incredibly helpful book, she

tackles the tough discussions you may need to have during your career. You'll learn what to say when • coworkers push their work on you—then take credit for it • you accidentally trash-talk someone in an email then hit “reply all” • you're being micromanaged—or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate's loud speakerphone is making you homicidal • you got drunk at the holiday party

Praise for *Ask a Manager* “A must-read for anyone who works . . . [Alison Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work.”—Booklist (starred review) “The author's friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers' lives. Ideal for anyone new to the job market or new to management, or anyone hoping to improve their work experience.”—Library Journal (starred review) “I am a huge fan of Alison Green's *Ask a Manager* column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces—and to do so with grace, confidence, and a sense of humor.”—Robert Sutton, Stanford professor and author of *The No Asshole Rule* and *The Asshole Survival Guide* “*Ask a Manager* is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way.”—Erin Lowry, author of *Broke Millennial: Stop Scraping By and Get Your Financial Life Together*

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