national employee wellness month

National Employee Wellness Month: Investing in Your Most Valuable Asset

August is National Employee Wellness Month, and it's more than just a catchy title on the calendar. It's a crucial reminder for businesses of all sizes to prioritize the well-being of their employees – their most valuable asset. This isn't just about ticking a box; it's about fostering a culture of health and happiness that directly impacts productivity, morale, and the bottom line. This comprehensive guide will delve into the significance of National Employee Wellness Month, exploring practical strategies, innovative ideas, and the measurable benefits of investing in your workforce's well-being. We'll uncover why prioritizing employee wellness is not just ethically sound but also smart business.

Understanding the Importance of National Employee Wellness Month

National Employee Wellness Month isn't a new phenomenon; it's a yearly reaffirmation of the critical role employee well-being plays in organizational success. In today's demanding work environment, stress, burnout, and mental health challenges are rampant. Ignoring these issues can lead to increased absenteeism, decreased productivity, higher healthcare costs, and a toxic work environment. By actively participating in National Employee Wellness Month, companies demonstrate a commitment to their employees' holistic well-being, creating a positive ripple effect throughout the organization.

Beyond the Buzzwords: Practical Wellness Initiatives for Your Workplace

Forget generic wellness programs. To truly make a difference during National Employee Wellness Month and beyond, you need actionable strategies tailored to your workforce's specific needs. Here are some impactful ideas:

1. Mental Health First Aid Training:

Invest in training your employees to recognize and respond to signs of mental health struggles among colleagues. This empowers your team to support each other and create a more compassionate and understanding workplace.

2. Flexible Work Arrangements:

Offer flexible work hours, remote work options, or compressed workweeks where feasible. This empowers employees to better manage their work-life balance and reduce stress.

3. Wellness Challenges and Incentives:

Organize fun, engaging wellness challenges, such as step-count competitions, healthy eating initiatives, or mindfulness exercises. Offer small incentives to boost participation and create a sense of community.

4. Ergonomic Assessments:

Ensure workstations are ergonomically sound to prevent musculoskeletal problems. Investing in comfortable chairs, adjustable desks, and proper monitor placement can significantly improve employee comfort and reduce pain.

5. Access to Mental Health Resources:

Provide employees with access to Employee Assistance Programs (EAPs) or mental health professionals. Normalize seeking help and remove the stigma surrounding mental health issues.

6. Promote Healthy Habits with Educational Resources:

Offer workshops, seminars, or online resources on topics like nutrition, stress management, sleep hygiene, and financial wellness. Empower employees to make informed choices about their health.

Measuring the ROI of Employee Wellness Programs

Investing in employee wellness isn't just about doing the right thing; it's also a smart business decision. Numerous studies demonstrate a strong correlation between employee well-being and improved business outcomes. By tracking key metrics, you can quantify the return on investment (ROI) of your wellness initiatives:

Reduced absenteeism and presenteeism: Healthier employees take fewer sick days and are more productive when they are at work.
Lower healthcare costs: Proactive wellness programs can help prevent chronic health issues, leading to lower healthcare expenses.
Increased employee engagement and retention: Employees who feel valued and supported are more likely to be engaged and committed to their work.

Improved productivity and performance: A healthy workforce is a more productive workforce.
Enhanced company reputation and brand image: Demonstrating a commitment to employee well-being can attract and retain top talent.

Celebrating National Employee Wellness Month: Making it Meaningful

National Employee Wellness Month isn't just about implementing new programs; it's about fostering a culture of well-being throughout the year. Here are some ideas to make this month truly memorable:

Theme-based activities: Focus on a specific wellness area each week, like stress management, healthy eating, or physical activity.
Wellness challenges: Organize team-based challenges to promote friendly competition and camaraderie.
Employee recognition: Acknowledge and celebrate employees' achievements in their wellness journeys.
Wellness workshops: Offer engaging workshops on topics relevant to your employees' needs.
Company-wide wellness day: Dedicate a day to activities focused on employee well-being.

Conclusion

National Employee Wellness Month provides an invaluable opportunity to prioritize the well-being of your employees and build a healthier, more productive workplace. By implementing practical strategies, measuring the ROI, and creating a supportive culture, you can reap significant benefits for both your employees and your business. Remember, investing in your employees' well-being is an investment in your company's future success.

FAQs

1. How can small businesses participate in National Employee Wellness Month without a large budget?

Small businesses can participate effectively by focusing on low-cost or no-cost initiatives like team walks during lunch breaks, promoting mindfulness exercises, or sharing healthy recipes. They can also leverage free online resources and utilize existing employee benefits more effectively.

1. How do I measure the effectiveness of my employee wellness programs?

Track key metrics such as employee absenteeism rates, healthcare costs, employee engagement scores (through surveys), and productivity levels before, during, and after implementing your programs.

1. What if my employees aren't interested in participating in wellness initiatives?

Start with small, manageable programs and encourage participation through incentives and peer support. Focus on offering a variety of activities to appeal to diverse interests and needs.

1. How can I make our wellness initiatives inclusive and accessible to all employees?

Ensure that your programs cater to employees with different physical abilities, cultural backgrounds, and personal preferences. Offer diverse activities and consider offering programs in multiple languages if necessary.

1. What are some long-term strategies to sustain employee wellness beyond National Employee Wellness Month?

Integrate wellness into your company culture through ongoing education, flexible work arrangements, mental health support, and regular communication. Regularly evaluate and adjust your programs based on employee feedback and data.

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readers need to know about taking care of their breasts. It covers everything from self-examinations and finding lumps to operations and treatment

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national employee wellness month: *Health & Wellness* Gordon Edlin, Eric Golanty, 2012-11-09 Revised and updated throughout with the latest data and statistics, the Eleventh Edition of Health & Wellness engages students with specific tips and guidelines to help them evaluate and improve their health habits. The text, along with the accompanying website, encourages students to learn the skills they need to enhance the quality and longevity of their life. Health and Wellness covers the many perspectives of personal health, including physical, emotional, mental, social, environmental, and spiritual perspectives, with a central theme of self-responsibility for one's behavior. The For Your Health Study Guide and Self-Assessment Workbook is now available in the back of the book at no additional cost. Perforated pages allow lab activities to be submitted for evaluation and grading.

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national employee wellness month: Chase's Calendar of Events 2021 Editors of Chase's, 2020-10-27 Find out what's going on any day of the year, anywhere across the globe! The world's date book since 1957, Chase's is the definitive, authoritative, day-by-day resource of what the world is celebrating and commemorating. From national days to celebrity birthdays, from historical anniversaries to astronomical phenomena, from award ceremonies and sporting events to religious festivals and carnivals, Chase's is the must-have reference used by experts and professionals—a one-stop shop with 12,500 entries for everything that is happening now or is worth remembering from the past. Completely updated for 2021, Chase's also features extensive appendices as well as a companion website that puts the power of Chase's at the user's fingertips. 2021 is packed with special events and observances, including National days and public holidays of every nation on Earth The 400th anniversary of the Plymouth pilgrim Thanksgiving The 200th independence anniversary from Spain of its Central and South American colonies. The 100th anniversary of the Tulsa Race Massacre Scores of new special days, weeks and months Birthdays of new world leaders, office holders, and breakout stars And much more! All from the reference book that Publishers Weekly calls one of the most impressive reference volumes in the world.

national employee wellness month: *Commercial Motor Vehicle Driver Fatigue, Long-Term*

Health, and Highway Safety National Academies of Sciences, Engineering, and Medicine, Transportation Research Board, Division of Behavioral and Social Sciences and Education, Board on Human-Systems Integration, Committee on National Statistics, Panel on Research Methodologies and Statistical Approaches to Understanding Driver Fatigue Factors in Motor Carrier Safety and Driver Health, 2016-09-12 There are approximately 4,000 fatalities in crashes involving trucks and buses in the United States each year. Though estimates are wide-ranging, possibly 10 to 20 percent of these crashes might have involved fatigued drivers. The stresses associated with their particular jobs (irregular schedules, etc.) and the lifestyle that many truck and bus drivers lead, puts them at substantial risk for insufficient sleep and for developing short- and long-term health problems. Commercial Motor Vehicle Driver Fatigue, Long-Term Health and Highway Safety assesses the state of knowledge about the relationship of such factors as hours of driving, hours on duty, and periods of rest to the fatigue experienced by truck and bus drivers while driving and the implications for the safe operation of their vehicles. This report evaluates the relationship of these factors to drivers' health over the longer term, and identifies improvements in data and research methods that can lead to better understanding in both areas.

national employee wellness month: *State of The Global Workplace* Gallup, 2017-12-19 Only 15% of employees worldwide are engaged at work. This represents a major barrier to productivity for organizations everywhere – and suggests a staggering waste of human potential. Why is this engagement number so low? There are many reasons — but resistance to rapid change is a big one, Gallup's research and experience have discovered. In particular, organizations have been slow to adapt to breakneck changes produced by information technology, globalization of markets for products and labor, the rise of the gig economy, and younger workers' unique demands. Gallup's 2017 State of the Global Workplace offers analytics and advice for organizational leaders in countries and regions around the globe who are trying to manage amid this rapid change. Grounded in decades of Gallup research and consulting worldwide -- and millions of interviews -- the report advises that leaders improve productivity by becoming far more employee-centered; build strengths-based organizations to unleash workers' potential; and hire great managers to implement the positive change their organizations need not only to survive – but to thrive.

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national employee wellness month: *Wellbeing at Work* Jim Clifton, Jim Harter, 2021-06-01 What if the next global crisis is a mental health pandemic? It is here now. One-third of Americans have shown signs of clinical anxiety or depression, and the current state of suffering globally has risen significantly. The mental health pandemic manifests everywhere, not least in your workplace. As organizations around the world face health and social crises, as well as economic uncertainty, acknowledging and improving wellbeing in your workplace is more critical than ever. Increasingly, leaders and managers must support mental health and cultivate resilience in employees — not just increase engagement and performance. Based on more than 100 million Gallup global interviews, Wellbeing at Work shows you how to do just that. Coauthored by Gallup's CEO and its Chief Workplace Scientist, Wellbeing at Work explores the five key elements of wellbeing — career, social, financial, physical and community — and how organizations can help employees and teams thrive in those elements. The book also gives leaders ideas and action items to help employees use their innate talents and strengths to thrive in each of the wellbeing elements. And Wellbeing at Work introduces a metric to report a person's best possible life: Gallup Net Thriving, which will become the "other stock price" for organizations. In a world where work and life are more blended than ever, maximizing employee wellbeing takes on greater urgency. Wellbeing at Work shows leaders how to create a thriving and resilient culture. If you and your leaders don't change the world, who will? Wellbeing at Work includes a unique code to take the CliftonStrengths assessment, which reveals your top five strengths.

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organization studies, organizational health, and organizational psychology.

national employee wellness month: The Miracle Morning (Updated and Expanded Edition) Hal Elrod, 2024-01-09 Start waking up to your full potential every single day with the updated and expanded edition of the groundbreaking book that has sold more than two million copies. “So much more than a book. It is a proven methodology that will help you fulfil your potential and create the life you’ve always wanted.” —Mel Robbins, New York Times bestselling author of The High 5 Habit and The 5 Second Rule Getting everything you want out of life isn’t about doing more. It’s about becoming more. Hal Elrod and The Miracle Morning have helped millions of people become the person they need to be to create the life they’ve always wanted. Now, it’s your turn. Hal’s revolutionary SAVERS method is a simple, effective step-by-step process to transform your life in as little as six minutes per day: - Silence: Reduce stress and improve mental clarity by beginning each day with peaceful, purposeful quiet - Affirmations: Reprogram your mind to overcome any fears or beliefs that are limiting your potential or causing you to suffer - Visualization: Experience the power of mentally rehearsing yourself showing up at your best each day - Exercise: Boost your mental and physical energy in as little as sixty seconds - Reading: Acquire knowledge and expand your abilities by learning from experts - Scribing: Keep a journal to deepen gratitude, gain insights, track progress, and increase your productivity by getting clear on your top priorities This updated and expanded edition has more than forty pages of new content, including: - The Miracle Evening: Optimize your bedtime and sleep to wake up every day feeling refreshed and energized for your Miracle Morning - The Miracle Life: Begin your path to inner freedom so you can truly be happy and learn to love the life you have while you create the life you want

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national employee wellness month: The Total Money Makeover: Classic Edition Dave Ramsey, 2013-09-17 Do you want to build a budget that actually works for you? Are you ready to transform your relationship with money? This New York Times bestseller has already helped millions of people just like you learn how to develop everyday money-saving habits with the help of America's favorite personal finance expert, Dave Ramsey. By now, you've already heard all of the nutty get-rich-quick schemes and the fiscal diet fads that leave you with a lot of quirky ideas but not a penny in your pocket. If you're tired of the lies and sick of the false promises, Dave is here to provide practical, long-term help. The Total Money Makeover is the simplest, most straightforward game plan for completely changing your finances. And, best of all, these principles are based on results, not pie-in-the-sky fantasies. This is the financial reset you've been looking for. The Total Money Makeover: Classic Edition will give you the tools and the encouragement you need to: Design a sure-fire plan for paying off all debt--from your cars to your home and everything in between using the debt snowball method Break bad habits and make lasting changes when it comes to your relationship with money Recognize the 10 most dangerous money myths Secure a healthy nest egg for emergencies and set yourself up for retirement Become financially healthy for life Live like no one else, so later you can LIVE (and GIVE) like no one else! This edition of The Total Money Makeover includes new, expanded Dave Rants that tackle marriage conflict, college debt, and so much more. The Total Money Makeover: Classic Edition also includes brand new back-of-the-book

resources to help you make The Total Money Makeover your new reality.

national employee wellness month: Transforming the Workforce for Children Birth Through Age 8 National Research Council, Institute of Medicine, Board on Children, Youth, and Families, Committee on the Science of Children Birth to Age 8: Deepening and Broadening the Foundation for Success, 2015-07-23 Children are already learning at birth, and they develop and learn at a rapid pace in their early years. This provides a critical foundation for lifelong progress, and the adults who provide for the care and the education of young children bear a great responsibility for their health, development, and learning. Despite the fact that they share the same objective - to nurture young children and secure their future success - the various practitioners who contribute to the care and the education of children from birth through age 8 are not acknowledged as a workforce unified by the common knowledge and competencies needed to do their jobs well. Transforming the Workforce for Children Birth Through Age 8 explores the science of child development, particularly looking at implications for the professionals who work with children. This report examines the current capacities and practices of the workforce, the settings in which they work, the policies and infrastructure that set qualifications and provide professional learning, and the government agencies and other funders who support and oversee these systems. This book then makes recommendations to improve the quality of professional practice and the practice environment for care and education professionals. These detailed recommendations create a blueprint for action that builds on a unifying foundation of child development and early learning, shared knowledge and competencies for care and education professionals, and principles for effective professional learning. Young children thrive and learn best when they have secure, positive relationships with adults who are knowledgeable about how to support their development and learning and are responsive to their individual progress. Transforming the Workforce for Children Birth Through Age 8 offers guidance on system changes to improve the quality of professional practice, specific actions to improve professional learning systems and workforce development, and research to continue to build the knowledge base in ways that will directly advance and inform future actions. The recommendations of this book provide an opportunity to improve the quality of the care and the education that children receive, and ultimately improve outcomes for children.

national employee wellness month: *Corporate Stewardship* Susan Albers Mohrman, James O'Toole, Edward E. Lawler III, 2017-09-29 Stewardship entails a profound understanding and acceptance of the challenges that result from the organization’s interdependence with the societal and ecological contexts in which it operates—and of what it takes to embrace the challenges to be a force for building a viable future. This book dares to ask ‘why’ business leaders should embrace stewardship in the current market where profit reigns supreme. A shift in approach represents fundamental change for the corporate world, and even the most advanced corporations consider themselves to be in the starting block of this transition. The book sets out the practical ways in which corporate stewardship can be achieved through embedding new approaches across the different functions of a business. This book, written by the leading thinkers in sustainability research, provides practical guidance on how companies can resolve the paradoxical challenges they face. How can they be at the same time profitable and responsible, effective and ethical, sustainable and adaptable? It explores what businesses are doing, what they can and should do to effectively respond to external challenges, and focuses on how leaders can create cultures, strategies, and designs far beyond “business as usual”.Stewards must not only make proper current use of that which they hold in trust, they also must leave it in better condition for use by future generations. Corporate Stewardship challenges managers, executives, and directors of global corporations to think and act as stewards of both their organizations and the physical and social environments in which they operate.

national employee wellness month: *Workplace Wellness* Rick Csiernik, 2014-06-20 In this book, contributing scholars, practitioners, and researchers offer their practice experience and findings related to creating workplace wellness with emphases on the intellectual, vocational, physical, social, psychological, and spiritual needs of workers and the structures and policies within

their workplaces. The first section of the book, The Hazardous Workplace, addresses the stressful workplace, workplace violence, bullying, and counselling in an environment where stress is high and work entails more than the usual amount of risk. Workplace Responses, the second section, examines the history of occupational assistance, several models of employee assistance practice, the workplace management of dis/abilities, complications around drug testing on the job, the relevance of spirituality to the workplace, an Aboriginal perspective on work, and an evaluative mechanism for occupational programming. Intake and assessment, crisis intervention, critical incident stress management, brief treatment, counselling employees suffering from depression or experiencing grief, and the role of mediation inside and outside of the workplace are explored in the third section, entitled Practice to Create Well Workplace. And finally, four Case Studies comprise the final section, spanning the country while representing five very different work sites, including a child welfare organization in Ontario, the workforce of the University of Saskatchewan, a Canadian public sector employee assistance program, and a religious site where occupational assistance has been applied to a church community.

national employee wellness month: Mental Illness Mi Doesn't Look Like Me Susie L. Landown-Clarke, 2017-07-31 This is a story of intimate warfare among rivals, where friend and foe confront the spiritual suffocation of a woman suffering from complex mental illnesses and disorders. She was desperate to be unchained from layers and layers of emotional tyranny believed to have inadvertently transpired either at birth, after multiple brain traumas, or even from the daily hustle and bustle of "having it all" (career, family, and affluence). Mental illness often emerges as a thief in the darkness, aiming to defeat the will to not only survive but also to live. She met a foe called GEMS, which became a deceitful friend but a trusted confidant. Her rejection by others led to an increasing reliance on GEMS, which she thought could save her from self-destruction but proved to be the awakening she so desperately ached for. The pilfering of her cerebral functioning was proof that a ghostly foothold had psychologically invaded her psyche, robbing her of mental and emotional health. Her mind was in a constant rage because of ravaging storms of depression, anxiety, memory loss, PTSD, panic disorder, and bipolar disorder. These ravaging emotional attackers even led her to contemplate suicide after becoming cerebrally unfit. After tumbling toward a fearful demise, she began decoding the mystery to her existence after five years of chaos. The author experienced a supernatural spiritual healing that caused her to be reborn in the flesh. This author's story is inspiring and enriching, with a spellbinding journey that she hopes initiates inclusive dialogues with mental illness sufferers. This story will leave you speechless that this author is willing to share a plight so difficult to overcome. The author conveys that after sharing this story, she is not 100 percent cured, but she is surely 100 percent better. Everyone has a different normalcy, so the expectation from one to another is inequitable in measuring one's curative healing.

national employee wellness month: *Ask a Manager* Alison Green, 2018-05-01 From the creator of the popular website Ask a Manager and New York's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations—featuring all-new advice! There's a reason Alison Green has been called "the Dear Abby of the work world." Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don't know what to say. Thankfully, Green does—and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You'll learn what to say when • coworkers push their work on you—then take credit for it • you accidentally trash-talk someone in an email then hit "reply all" • you're being micromanaged—or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate's loud speakerphone is making you homicidal • you got drunk at the holiday party Praise for Ask a Manager "A must-read for anyone who works . . . [Alison Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work."—Booklist (starred review) "The author's friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers' lives. Ideal for anyone new to the job

market or new to management, or anyone hoping to improve their work experience."—Library Journal (starred review) "I am a huge fan of Alison Green's Ask a Manager column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces—and to do so with grace, confidence, and a sense of humor."—Robert Sutton, Stanford professor and author of The No Asshole Rule and The Asshole Survival Guide "Ask a Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way."—Erin Lowry, author of Broke Millennial: Stop Scraping By and Get Your Financial Life Together

national employee wellness month: Care Without Coverage Institute of Medicine, Board on Health Care Services, Committee on the Consequences of Uninsurance, 2002-06-20 Many Americans believe that people who lack health insurance somehow get the care they really need. Care Without Coverage examines the real consequences for adults who lack health insurance. The study presents findings in the areas of prevention and screening, cancer, chronic illness, hospital-based care, and general health status. The committee looked at the consequences of being uninsured for people suffering from cancer, diabetes, HIV infection and AIDS, heart and kidney disease, mental illness, traumatic injuries, and heart attacks. It focused on the roughly 30 million-one in seven-working-age Americans without health insurance. This group does not include the population over 65 that is covered by Medicare or the nearly 10 million children who are uninsured in this country. The main findings of the report are that working-age Americans without health insurance are more likely to receive too little medical care and receive it too late; be sicker and die sooner; and receive poorer care when they are in the hospital, even for acute situations like a motor vehicle crash.

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national employee wellness month: Investing in the Health and Well-Being of Young Adults National Research Council, Institute of Medicine, Board on Children, Youth, and Families, Committee on Improving the Health, Safety, and Well-Being of Young Adults, 2015-01-27 Young adulthood - ages approximately 18 to 26 - is a critical period of development with long-lasting implications for a person's economic security, health and well-being. Young adults are key contributors to the nation's workforce and military services and, since many are parents, to the healthy development of the next generation. Although 'millennials' have received attention in the popular media in recent years, young adults are too rarely treated as a distinct population in policy, programs, and research. Instead, they are often grouped with adolescents or, more often, with all adults. Currently, the nation is experiencing economic restructuring, widening inequality, a rapidly rising ratio of older adults, and an increasingly diverse population. The possible transformative effects of these features make focus on young adults especially important. A systematic approach to understanding and responding to the unique circumstances and needs of today's young adults can help to pave the way to a more productive and equitable tomorrow for young adults in particular and our society at large. Investing in The Health and Well-Being of Young Adults describes what is meant by the term young adulthood, who young adults are, what they are doing, and what they need. This study recommends actions that nonprofit programs and federal, state, and local agencies can take to help young adults make a successful transition from adolescence to adulthood. According to this report, young adults should be considered as a separate group from adolescents and older adults. Investing in The Health and Well-Being of Young Adults makes the case that increased efforts to improve high school and college graduate rates and education and workforce development systems that are more closely tied to high-demand economic sectors will help this age group achieve greater opportunity and success. The report also discusses the health status of young adults and makes recommendations to develop evidence-based practices for young adults for medical and behavioral health, including preventions. What happens during the young adult years has profound implications

for the rest of the life course, and the stability and progress of society at large depends on how any cohort of young adults fares as a whole. Investing in The Health and Well-Being of Young Adults will provide a roadmap to improving outcomes for this age group as they transition from adolescence to adulthood.

national employee wellness month: The Employee Wellbeing Handbook: A Guide for Collaboration Across All Departments, Benefit Vendors, and Health Practitioners to Build a Culture of Wel Cassie Sobelton, 2019-08-29 Achieve New Business Growth with a Focus on Workplace Culture and Wellbeing Do you have a sneaking suspicion that your workplace culture, or the American workplace as a whole, could use some tweaking? Would you like to prioritize wellness in your organization without paying homage to (or worse, paying for) fluffy, unproven tactics that don't move your and your business forward? Are you a benefit broker or consultant who is left feeling vulnerable and in need of best-in-class strategies or initiatives? Or maybe you're a niche vendor in the wellness industry and need a more thorough understanding of the other players or ways to incorporate the various employee benefits your clients are utilizing. If you are expected to assist or even lead the health and wellbeing initiatives at your clients' organizations, or you are the go-to human resource employee for wellbeing at your organization, this book is a must-have for your office. Newsflash: Large corporations, such as Google or Apple, that effortlessly attract the best talent by prioritizing their employees' wellbeing don't have a secret unavailable to you! You can build a human resources strategy that places employee wellbeing first, thereby bringing in hardworking, highly qualified and healthy individuals to drive innovation at your organization. And as a result, you can enjoy levels of employee development and business growth that you wouldn't have dreamed possible beforehand. All you need is a little help. Enter The Employee Wellbeing Handbook. Bestselling author Cassie Sobelton is a health and wellness expert who believes in a real world approach to Mind, Body, and Spirit balance. Where her first book (Back to Balance: Crack Your Mind, Body, Spirit Code to Transform Your Health) tackled individual health, this newest guide takes on the wellbeing of entire corporations. Whether you're in health and fitness, human resources, healthcare or insurance, or any other field that deals with the wellness of employees, this book is for you. In it, you'll learn: The philosophies and backgrounds that make up the current approach to wellness in the workplace How recent decades have changed the overall approach to workplace wellbeing The difference between culture, wellness and wellbeing - and why it's so important to be targeted in your word choice Why collaboration with others in the industry is critical to the health of America as a whole How to lead discussions about workplace wellbeing that generate actual results How to develop the right strategy for your workplace and design metrics to track your progress The not-so-secret secret for re-engaging employees in their jobs, driving business growth and doing right by your company Now before you hear wellness and start thinking meditation rooms or nap pods, know that we're not just talking about little fixes. Instead, Sobelton advocates culture shifts that affect organizations as a whole. If there were a Corporate Wellness Industry 101, this is the textbook the professor would use - which means if you're in the industry, you need it at your side today. Are you ready for the business growth coaching manual you've been waiting for? Do you want to prioritize holistic healing without fluff at your company? Would you like to use your medical expertise to instill good health principles in others? Don't wait. Buy NOW to understand the industry, gain influence and make the world a better place. Pick up your copy today by clicking the BUY NOW button at the top of this page!

national employee wellness month: 827 Health Care Events for 2019 LEEP Calendar, 2018-10-28 827 Health Care Events for 2019 is an health industry specific promotion, event and editorial calendar for 2019. We've done your work for you by culling through the over 7,000 events in the 2019 LEEP promotional calendar global database and pulled out the events that relate to the health care (or healthcare) industry. The book is separated into four parts. Part one gives you all the events in alphabetical order, including the general categories each falls into in addition to health care, the event location, the event source or reference URL and the primary champion of the event. Part two is an alphabetical listing of the events that are estimated for 2019. At the time of

compilation, September 5, 2019, the dates for these events had not been set for 2019. It is unknown if they will run again and the date presented is estimated on past years' patterns. Part three is the chronological calendar, listing the monthly, weekly and daily events beginning in January and going through December 2019. Part four separates the events based upon location. a) Worldwide health care industry events occur throughout the world. b) Australian health care industry events are unique to Australia. c) Canadian health care industry events are unique to Canada. d) United Kingdom health care industry events are unique to the United Kingdom. e) United States health care industry events are unique to the United States And we've included those that don't fall under these main categories. Health care marketers, health care bloggers, health care social media experts, health care public relations experts and health care journalists, 827 Health Care Events is YOUR calendar. It was created specifically for you and it will save you weeks of work and frustration. Download your copy today and start working within a minute.

national employee wellness month: Transit Operator Health and Wellness Programs Mary Joyce McGlothin Davis, 2004 The report documents current information on prevention and intervention strategies and resources that can be used by transit agencies. It offers survey information obtained from individuals with the responsibility for managing health and wellness programs. This synthesis covers the state of the practice at 14 U.S. transit agencies of various sizes, operating different modes, in diverse locales around the nation.

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