

health and wellness tips for employees

Health and Wellness Tips for Employees: Boosting Productivity and Well-being

Feeling sluggish at work? Struggling to maintain focus and energy throughout the day? You're not alone. Many employees face challenges juggling work demands with their personal well-being. But what if we told you that prioritizing your health isn't just beneficial for your personal life – it's a game-changer for your productivity and job satisfaction? This comprehensive guide dives into practical, actionable health and wellness tips for employees, helping you boost your energy, improve your focus, and cultivate a healthier, happier you, both in and out of the office. We'll cover everything from simple dietary changes to effective stress management techniques, providing you with the tools you need to thrive in your workplace. Let's get started!

1. Fuel Your Body Right: Nutrition for Peak Performance

Forget the midday slump! Proper nutrition is the cornerstone of any successful health and wellness plan. Instead of reaching for sugary snacks or processed foods, opt for nutrient-rich options that provide sustained energy. Think:

Breakfast is King (or Queen!): Starting your day with a balanced breakfast – think whole grains, protein, and fruits – fuels your brain and body for optimal performance. Skip the sugary cereals and opt for oatmeal with berries and nuts, or Greek yogurt with fruit.

Hydration is Key: Dehydration can lead to fatigue, headaches, and decreased cognitive function. Keep a water bottle at your desk and aim to sip water throughout the day. Infuse it with fruits or herbs for an extra flavor boost!

Mindful Snacking: Plan healthy snacks to avoid those 3 pm energy crashes. Pack nuts, fruits, vegetables with hummus, or hard-boiled eggs for a quick and satisfying boost. Avoid sugary drinks and processed snacks.

Balanced Meals: Aim for a balanced diet rich in fruits, vegetables, lean protein, and whole grains. Consider meal prepping to ensure you have healthy options readily available.

2. Move Your Body: Incorporating Exercise into Your Day

Sitting for prolonged periods can negatively impact your physical and mental health. Incorporating regular physical activity into your routine is crucial for boosting energy levels, reducing stress, and improving overall well-being. Here are some actionable strategies:

Take Regular Breaks: Get up and move around every 30-60 minutes. Walk around the office, stretch, or do some quick exercises at your desk.

Utilize Your Lunch Break: Instead of eating at your desk, use your lunch break to go for a walk, jog, or bike ride.

Join a Fitness Challenge: Many workplaces organize fitness challenges or have on-site gyms. Participating in these activities can be a fun and motivating way to stay active.

Incorporate Exercise into Your Commute: Walk or bike to work if possible, or get off the bus or train

a stop early and walk the rest of the way.

Find an Activity You Enjoy: Whether it's dancing, swimming, hiking, or team sports, find an activity that you genuinely enjoy and make it a regular part of your routine.

3. Manage Stress Effectively: Techniques for a Calmer You

Workplace stress is a common issue, impacting productivity and overall well-being. Learning effective stress management techniques is essential for maintaining a healthy work-life balance. Try these strategies:

Mindfulness and Meditation: Even a few minutes of daily mindfulness or meditation can significantly reduce stress levels and improve focus. Many free apps offer guided meditations.

Deep Breathing Exercises: Take a few minutes throughout the day to practice deep breathing exercises. This can help calm your nervous system and reduce feelings of anxiety.

Time Management Techniques: Prioritize tasks, break down large projects into smaller, more manageable steps, and learn to say no to avoid feeling overwhelmed.

Take Regular Breaks: Step away from your desk periodically to clear your head and avoid burnout. Use your breaks to engage in relaxing activities, such as reading, listening to music, or spending time in nature.

Disconnect After Work: Set boundaries between your work and personal life. Avoid checking emails or working after hours to allow yourself time to relax and recharge.

4. Prioritize Sleep: The Foundation of Well-being

Adequate sleep is crucial for both physical and mental health. Aim for 7-8 hours of quality sleep each night. Here's how:

Establish a Regular Sleep Schedule: Go to bed and wake up around the same time each day, even on weekends, to regulate your body's natural sleep-wake cycle.

Create a Relaxing Bedtime Routine: Wind down before bed with calming activities, such as reading, taking a warm bath, or listening to relaxing music.

Optimize Your Sleep Environment: Make sure your bedroom is dark, quiet, and cool. Invest in comfortable bedding and consider using blackout curtains or earplugs if needed.

Limit Screen Time Before Bed: The blue light emitted from electronic devices can interfere with your sleep. Avoid using screens for at least an hour before bedtime.

Avoid Caffeine and Alcohol Before Bed: These substances can disrupt your sleep patterns.

5. Foster Positive Relationships: The Power of Connection

Strong social connections are essential for overall well-being. Make an effort to build positive relationships with your colleagues and maintain connections with friends and family outside of work. This can involve:

Participating in Workplace Social Events: Attend company events and team-building activities to connect with colleagues and build camaraderie.

Building Positive Relationships with Colleagues: Make an effort to get to know your colleagues and build positive working relationships.

Taking Breaks to Socialize: Use your breaks to chat with colleagues or take a walk together.

Maintaining Connections Outside of Work: Make time for friends and family to maintain strong social connections outside of the workplace.

Seeking Support When Needed: Don't hesitate to reach out to colleagues, friends, family, or a mental health professional if you're struggling.

Conclusion

Implementing these health and wellness tips for employees can significantly improve your overall well-being, boosting your productivity, focus, and job satisfaction. Remember, it's a journey, not a race. Start small, focus on making sustainable changes, and celebrate your progress along the way. Prioritizing your health is an investment in yourself and your future success.

FAQs

Q1: How can I incorporate exercise into a busy workday without joining a gym?

A1: You can easily incorporate exercise into your day without a gym membership. Take the stairs instead of the elevator, walk or cycle during your lunch break, do some stretching exercises at your desk, or follow online workout videos at home.

Q2: What are some quick and easy stress-reducing techniques I can use at my desk?

A2: Try deep breathing exercises, listening to calming music, or using a mindfulness app for a few minutes. A quick stretch or a walk around the office can also help alleviate stress.

Q3: How can I improve my sleep quality if I have trouble falling asleep?

A3: Establish a consistent sleep schedule, create a relaxing bedtime routine, optimize your sleep environment (dark, quiet, cool), limit screen time before bed, and avoid caffeine and alcohol before sleep. Consider consulting a doctor if sleep problems persist.

Q4: What are some healthy lunch options I can prepare ahead of time?

A4: Meal prepping is key! Prepare salads, soups, grain bowls (quinoa, brown rice), or wraps with lean protein and vegetables. You can also cook extra chicken or fish for quick and easy lunches throughout the week.

Q5: How can I create a better work-life balance to reduce stress?

A5: Set clear boundaries between work and personal life, avoid checking work emails after hours, schedule dedicated time for relaxation and hobbies, and prioritize self-care activities. Learn to say no to additional tasks when feeling overwhelmed.

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health and wellness tips for employees: Workplace Wellness that Works Laura Putnam, 2015-06-08 A smarter framework for designing more effective workplace wellness programs Workplace Wellness That Works provides a fresh perspective on how to promote employee well-being in the workplace. In addressing the interconnectivity between wellness and organizational culture, this book shows you how to integrate wellness into your existing employee development strategy in more creative, humane, and effective ways. Based on the latest research and backed by real-world examples and case studies, this guide provides employers with the tools they need to start making a difference in their employees' health and happiness, and promoting an overall culture of well-being throughout the organization. You'll find concrete, actionable advice for tackling the massive obstacle of behavioral change, and learn how to design and implement an approach that can most benefit your organization. Promoting wellness is a good idea. Giving employees the inspiration and tools they need to make changes in their lifestyles is a great idea. But the billion-dollar question is: what do they want, what do they need, and how do we implement programs to help them without causing more harm than good? Workplace Wellness That Works shows you how to assess your organization's needs and craft a plan that actually benefits employees. Build an effective platform for well-being Empower employees to make better choices Design and deliver the strategy that your organization needs Drive quantifiable change through more creative implementation Today's worksite wellness industry represents a miasma of competing trends, making it nearly impossible to come away with tangible solutions for real-world implementation. Harnessing a broader learning and development framework, Workplace Wellness That Works skips the fads and shows you how to design a smarter strategy that truly makes a difference in employees' lives—and your company's bottom line.

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health and wellness tips for employees: The Healthy Workplace Leigh Stringer, 2016-07-01 Learn how to improve the well-being of your employees that will ultimately boost your company's bottom line. Studies show that unhealthy work habits, like staring at computer screens and rushing through fast-food lunches, are taking a toll in the form of increased absenteeism, lost productivity, and higher insurance costs. But should companies intervene with these individual problems? And if so, how? The Healthy Workplace says yes! Companies that learn how to incorporate healthy habits and practices into the workday for their employees will see such an impressive ROI that they'll kick themselves for not starting these practices sooner. Packed with real-life examples and the latest research, this all-important resource reveals how to: Create a healthier, more energizing environment Reduce stress to enhance concentration Inspire movement at work Support better sleep Heighten productivity without adding hours to the workday Filled with tips for immediate improvement and guidelines for building a long-term plan, The Healthy Workplace proves that a company cannot afford to miss out on the ROI of investing in their employees' well-being.

health and wellness tips for employees: Mental Health and Wellbeing in the Workplace Gill Hasson, Donna Butler, 2020-06-22 ***HIGHLY COMMENDED - HR & MANAGEMENT - BUSINESS BOOK AWARDS 2021*** Provides guidance for both employers and staff on promoting positive mental health and supporting those experiencing mental ill health in the workplace The importance of good mental health and wellbeing in the workplace is a subject of increased public awareness and governmental attention. The Department of Health advises that one in four people will experience a

mental health issue at some point in their lives. Although a number of recent developments and initiatives have raised the profile of this crucial issue, employers are experiencing challenges in promoting the mental health and wellbeing of their employees. *Mental Health & Wellbeing in the Workplace* contains expert guidance for improving mental health and supporting those experiencing mental ill health. This comprehensive book addresses the range of issues surrounding mental health and wellbeing in work environments – providing all involved with informative and practical assistance. Authors Gill Hasson and Donna Butler examine changing workplace environment for improved wellbeing, shifting employer and employee attitudes on mental health, possible solutions to current and future challenges and more. Detailed, real-world case studies illustrate a variety of associated concerns from both employer and employee perspectives. This important guide: Explains why understanding mental health is important and its impact on businesses and employees Discusses why and how to promote mental health in the workplace and the importance of having an effective 'wellbeing strategy' Provides guidance on managing staff experiencing mental ill health Addresses dealing with employee stress and anxiety Features resources for further support if experiencing mental health issues *Mental Health & Wellbeing in the Workplace* is a valuable resource for those in the workplace wanting to look after their physical and mental wellbeing, and those looking for guidance in managing staff with mental health issues.

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health and wellness tips for employees: *Fostering Wellness in the Workplace* Bobbi L. Newman, 2022-01-24 Whether you're an administrator or library leader concerned about the health and well-being of your team, or a library worker excited to launch a health and wellness movement in your library, you'll find sensible guidance and inspiration in Newman's handbook. As part of their dedication to improving the lives of their patrons, libraries have long offered services, programs, and outreach dedicated to the health and wellness of their communities. There is a growing recognition that library workers themselves are in urgent need of such attention; low morale, and complaints of burnout and a toxic work environment, are only a few of the obvious symptoms. The good news is that by turning inward, libraries can foster wellness in their workplace and make a real difference in the day-to-day lives of their staff. Newman, who has led a popular course on the subject attended by workers from many types of different libraries, here takes a holistic approach to examine why and how libraries should focus on improving the health and wellness of employees. Filled with hands-on advice, examples of successful initiatives, and suggested action steps, in this book readers will learn how to define health and wellness, including its physical, psychological, and social aspects, and why they touch upon nearly everything that happens in the workplace; what a workplace looks like when it strives to ensure the complete physical, mental, and social well-being of workers, and the ways in which this approach to a work environment benefits both the library and the community it serves; the role played by the physical aspects of the workplace, such as the ergonomics of sitting and standing desks, the effects of air quality and smell on worker health and productivity, and noise levels stemming from open plan workspaces; about key policies relating to wages, working schedules, where employees work, and child and elder care; real-world advice on addressing complicated workplace issues like emotional and invisible labor, with a look at the part that burdensome or indifferent policies and practices can play in contributing to compassion fatigue and burnout; ways to make healthy choices for oneself and encourage healthy choices in co-workers and staff; concrete, evidence-based steps that libraries can take to improve workplace wellness; how to make a lasting difference by focusing on one aspect they can change personally and one that they can advocate changing library wide.

health and wellness tips for employees: *Resilience (HBR Emotional Intelligence Series)* Harvard Business Review, Daniel Goleman, Jeffrey A. Sonnenfeld, Shawn Achor, 2017-04-18 How to be resilient in a professional setting. How do some people bounce back with vigor from daily

setbacks, professional crises, or even intense personal trauma? This book reveals the key traits of those who emerge stronger from challenges, helps you train your brain to withstand the stresses of daily life, and presents an approach to an effective career reboot. This volume includes the work of: Daniel Goleman Jeffrey A. Sonnenfeld Shawn Achor This collection of articles includes "How Resilience Works," by Diane Coutu; "Resilience for the Rest of Us," by Daniel Goleman; "How to Evaluate, Manage, and Strengthen Your Resilience," by David Kopans; "Find the Coaching in Criticism," by Sheila Heen and Douglas Stone; "Firing Back: How Great Leaders Rebound After Career Disasters," by Jeffrey A. Sonnenfeld and Andrew J. Ward; and "Resilience Is About How You Recharge, Not How You Endure," by Shawn Achor and Michelle Gielan. How to be human at work. The HBR Emotional Intelligence Series features smart, essential reading on the human side of professional life from the pages of Harvard Business Review. Each book in the series offers proven research showing how our emotions impact our work lives, practical advice for managing difficult people and situations, and inspiring essays on what it means to tend to our emotional well-being at work. Uplifting and practical, these books describe the social skills that are critical for ambitious professionals to master.

health and wellness tips for employees: *Fitness 9 to 5* Shirley Archer, 2013-01-11 The latest trend in fitness for the overworked and underexercised? The office cubicle, of course! Fitness 9 to 5 is the perfect antidote to long hours hunched over a desk and missed dates with the gym. This handy book features 75 quick and easy exercises that can be performed discreetly while sitting at a desk, standing at a file cabinet, and even on the morning commute. Coffee Pot Curls in the kitchenette build up biceps, while Stairwell Bun Blasters are sure to improve the bottom line. And stress-busters for tired eyes and wrists keep computer fatigue at bay. A calorie count is provided for each exercise, so it's easy to see how simple changes can shed pounds. With charming illustrations and step-by-step instructions, Fitness 9 to 5 is the best defense against the office candy jar.

health and wellness tips for employees: *The Psychologically Healthy Workplace* Matthew J. Grawitch, David W. Ballard, 2016 This book examines the complex interplay between employees and management, to determine how a psychologically healthy workplace is constructed and maintained.

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motivation, creativity, behavioral economics, neuroscience, and management to reveal what really makes us successful at work. Combining powerful stories with cutting edge findings, Friedman shows leaders at every level how they can use scientifically-proven techniques to promote smarter thinking, greater innovation, and stronger performance. Among the many surprising insights, Friedman explains how learning to think like a hostage negotiator can help you diffuse a workplace argument, why placing a fish bowl near your desk can elevate your thinking, and how incorporating strategic distractions into your schedule can help you reach smarter decisions. Along the way, the book introduces the inventor who created the cubicle, the president who brought down the world's most dangerous criminal, and the teenager who single-handedly transformed professional tennis—vivid stories that offer unexpected revelations on achieving workplace excellence. Brimming with counterintuitive insights and actionable recommendations, *The Best Place to Work* offers employees and executives alike game-changing advice for working smarter and turning any organization—regardless of its size, budgets, or ambitions—into an extraordinary workplace.

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health and wellness tips for employees: Great at Work Morten T. Hansen, 2019-09-03 The Wall Street Journal bestseller—a Financial Times Business Book of the Month and named by The Washington Post as “One of the 11 Leadership Books to Read in 2018”—is “a refreshingly data-based, clearheaded guide” (Publishers Weekly) to individual performance, based on a groundbreaking study. Why do some people perform better at work than others? This deceptively simple question continues to confound professionals in all sectors of the workforce. Now, after a unique, five-year study of more than 5,000 managers and employees, Morten Hansen reveals the answers in his “Seven Work Smarter Practices” that can be applied by anyone looking to maximize their time and performance. Each of Hansen's seven practices is highlighted by inspiring stories

from individuals in his comprehensive study. You'll meet a high school principal who engineered a dramatic turnaround of his failing high school; a rural Indian farmer determined to establish a better way of life for women in his village; and a sushi chef, whose simple preparation has led to his unassuming restaurant being awarded the maximum of three Michelin stars. Hansen also explains how the way Alfred Hitchcock filmed *Psycho* and the 1911 race to become the first explorer to reach the South Pole both illustrate the use of his seven practices. Each chapter "is intended to inspire people to be better workers...and improve their own work performance" (Booklist) with questions and key insights to allow you to assess your own performance and figure out your work strengths, as well as your weaknesses. Once you understand your individual style, there are mini-quizzes, questionnaires, and clear tips to assist you focus on a strategy to become a more productive worker. Extensive, accessible, and friendly, *Great at Work* will help us "reengineer our work lives, reduce burnout, and improve performance and job satisfaction" (Psychology Today).

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health and wellness tips for employees: Corporate Stewardship Susan Albers Mohrman, James O'Toole, Edward E. Lawler III, 2017-09-29 Stewardship entails a profound understanding and acceptance of the challenges that result from the organization's interdependence with the societal and ecological contexts in which it operates—and of what it takes to embrace the challenges to be a force for building a viable future. This book dares to ask 'why' business leaders should embrace stewardship in the current market where profit reigns supreme. A shift in approach represents fundamental change for the corporate world, and even the most advanced corporations consider themselves to be in the starting block of this transition. The book sets out the practical ways in which corporate stewardship can be achieved through embedding new approaches across the different functions of a business. This book, written by the leading thinkers in sustainability research, provides practical guidance on how companies can resolve the paradoxical challenges they face. How can they be at the same time profitable and responsible, effective and ethical, sustainable and adaptable? It explores what businesses are doing, what they can and should do to effectively respond to external challenges, and focuses on how leaders can create cultures, strategies, and designs far beyond "business as usual". Stewards must not only make proper current use of that which they hold in trust, they also must leave it in better condition for use by future generations. *Corporate Stewardship* challenges managers, executives, and directors of global corporations to think and act as stewards of both their organizations and the physical and social environments in which they operate.

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health and wellness tips for employees: Thrive Arianna Huffington, 2014-03-25 In *Thrive*,

Arianna Huffington makes an impassioned and compelling case for the need to redefine what it means to be successful in today's world. Arianna Huffington's personal wake-up call came in the form of a broken cheekbone and a nasty gash over her eye--the result of a fall brought on by exhaustion and lack of sleep. As the cofounder and editor-in-chief of the Huffington Post Media Group--one of the fastest growing media companies in the world--celebrated as one of the world's most influential women, and gracing the covers of magazines, she was, by any traditional measure, extraordinarily successful. Yet as she found herself going from brain MRI to CAT scan to echocardiogram, to find out if there was any underlying medical problem beyond exhaustion, she wondered is this really what success feels like? As more and more people are coming to realize, there is far more to living a truly successful life than just earning a bigger salary and capturing a corner office. Our relentless pursuit of the two traditional metrics of success--money and power--has led to an epidemic of burnout and stress-related illnesses, and an erosion in the quality of our relationships, family life, and, ironically, our careers. In being connected to the world 24/7, we're losing our connection to what truly matters. Our current definition of success is, as Thrive shows, literally killing us. We need a new way forward. In a commencement address Arianna gave at Smith College in the spring of 2013, she likened our drive for money and power to two legs of a three-legged stool. They may hold us up temporarily, but sooner or later we're going to topple over. We need a third leg--a third metric for defining success--to truly thrive. That third metric, she writes in Thrive, includes our well-being, our ability to draw on our intuition and inner wisdom, our sense of wonder, and our capacity for compassion and giving. As Arianna points out, our eulogies celebrate our lives very differently from the way society defines success. They don't commemorate our long hours in the office, our promotions, or our sterling PowerPoint presentations as we relentlessly raced to climb up the career ladder. They are not about our resumes--they are about cherished memories, shared adventures, small kindnesses and acts of generosity, lifelong passions, and the things that made us laugh. In this deeply personal book, Arianna talks candidly about her own challenges with managing time and prioritizing the demands of a career and raising two daughters--of juggling business deadlines and family crises, a harried dance that led to her collapse and to her aha moment. Drawing on the latest groundbreaking research and scientific findings in the fields of psychology, sports, sleep, and physiology that show the profound and transformative effects of meditation, mindfulness, unplugging, and giving, Arianna shows us the way to a revolution in our culture, our thinking, our workplace, and our lives.

health and wellness tips for employees: The Total Money Makeover: Classic Edition Dave Ramsey, 2013-09-17 Do you want to build a budget that actually works for you? Are you ready to transform your relationship with money? This New York Times bestseller has already helped millions of people just like you learn how to develop everyday money-saving habits with the help of America's favorite personal finance expert, Dave Ramsey. By now, you've already heard all of the nutty get-rich-quick schemes and the fiscal diet fads that leave you with a lot of quirky ideas but not a penny in your pocket. If you're tired of the lies and sick of the false promises, Dave is here to provide practical, long-term help. The Total Money Makeover is the simplest, most straightforward game plan for completely changing your finances. And, best of all, these principles are based on results, not pie-in-the-sky fantasies. This is the financial reset you've been looking for. The Total Money Makeover: Classic Edition will give you the tools and the encouragement you need to: Design a sure-fire plan for paying off all debt--from your cars to your home and everything in between using the debt snowball method Break bad habits and make lasting changes when it comes to your relationship with money Recognize the 10 most dangerous money myths Secure a healthy nest egg for emergencies and set yourself up for retirement Become financially healthy for life Live like no one else, so later you can LIVE (and GIVE) like no one else! This edition of The Total Money Makeover includes new, expanded Dave Rants that tackle marriage conflict, college debt, and so much more. The Total Money Makeover: Classic Edition also includes brand new back-of-the-book resources to help you make The Total Money Makeover your new reality.

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one of the most important but least understood aspects of our life, wellness, and longevity ... An explosion of scientific discoveries in the last twenty years has shed new light on this fundamental aspect of our lives. Now ... neuroscientist and sleep expert Matthew Walker gives us a new understanding of the vital importance of sleep and dreaming--Amazon.com.

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health and wellness tips for employees: How to Be Happy at Work Annie McKee, 2018-08-21 Life's too short to be unhappy at work I'm working harder than I ever have, and I don't know if it's worth it anymore. If you're a manager or leader, these words have probably run through your mind. So many of us are feeling fed up, burned out, and unhappy at work: the constant pressure and stress, the unending changes, the politics--people feel as though they can't give much more, and performance is suffering. But it's work, after all, right? Should we even expect to be fulfilled and happy at work? Yes, we should, says Annie McKee, coauthor of the bestselling *Primal Leadership*. In her new transformative book, she makes the most compelling case yet that happiness--and the full engagement that comes with it--is more important than ever in today's workplace, and she sheds new light on the powerful relationship of happiness to individual, team, and organizational success. Based on extensive research and decades of experience with leaders, this book reveals that people must have three essential elements in order to be happy at work: A sense of purpose and the chance to contribute to something bigger than themselves A vision that is powerful and personal, creating a real sense of hope Resonant, friendly relationships With vivid and moving real-life stories, the book shows how leaders can use these powerful pillars to create and sustain happiness even when they're under pressure. By emphasizing purpose, hope, and friendships they can also ensure a healthy, positive climate for their teams and throughout the organization. *How to Be Happy at Work* deepens our understanding of what it means to be truly fulfilled and effective at work and provides clear, practical advice and instruction for how to get there--no matter what job you have.

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leaders how to create a thriving and resilient culture. If you and your leaders don't change the world, who will? Wellbeing at Work includes a unique code to take the CliftonStrengths assessment, which reveals your top five strengths.

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awash with alcohol and drugs. Thanks to coworkers that were able to love him when he couldn't love himself, Steve got sober. He escaped addiction alive. Many in the industry do not. No other industry has higher rates of alcohol and drug abuse. People are losing careers and families. They're losing their health. They're losing their lives. This is the story of one man who found healing and recovery in the industry that enabled his addiction--and he's on a quest to help others do the same.

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Everyday Guide from the National Institute on Aging (PDF ISBN: 9780160930096), or check out the resources offered through Go4Life®, an exercise and physical activity campaign from the National Institute on Aging at NIH (go4life.nia.nih.gov). Featured exercises include: Hand Grip Wall Push-Up Overhead Arm Raise Back Leg Raise Side Leg Raise Toe Stand Stand on One Foot Heel-to-Toe Walk Balance Walk Ankle Stretch Back Stretch Thigh Stretch Shoulder and Upper Arm Stretch Keywords: Workout; workout routines; workouts for women; workout plans for men; aging; exercises for older adults; strength; flexibility; how to be more flexible; flexibility exercises; balance; balance exercises for elderly; health and fitness; home workout routines;

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