

health and wellness office ideas

Health and Wellness Office Ideas: Boosting Productivity and Employee Well-being

Introduction:

Feeling sluggish at work? Is your office environment draining your energy instead of fueling it? You're not alone. More and more businesses are recognizing the crucial link between a healthy workplace and increased productivity, employee satisfaction, and reduced absenteeism. This comprehensive guide is packed with actionable health and wellness office ideas to transform your workspace into a vibrant hub of well-being. We'll explore everything from simple, cost-effective changes to more significant investments that can dramatically improve the health and happiness of your team. Get ready to ditch the burnout and embrace a healthier, happier work environment!

1. Creating a Relaxing and Inviting Atmosphere:

The first step to a healthier office is creating a space that feels calming and inviting. Think beyond the standard cubicle farm. Consider these simple yet impactful changes:

Natural Light and Plants: Maximize natural light – it's a proven mood booster. Strategically placed plants not only enhance aesthetics but also improve air quality and reduce stress levels. Consider a biophilic design approach, incorporating natural elements into the office design.

Comfortable Seating: Invest in ergonomic chairs that provide proper back support and encourage good posture. Allow employees to personalize their workspace with supportive cushions or lumbar support.

Calming Colors and Decor: Choose paint colors that promote relaxation, such as soft blues, greens, or neutrals. Incorporate artwork or decor that inspires tranquility and positivity. Avoid harsh fluorescent lighting; opt for softer, warmer lighting options instead.

Designated Break Areas: Create dedicated break areas with comfortable seating, perhaps even adding features like a coffee bar or a mini-fridge stocked with healthy snacks. These spaces should feel distinct from the work area, encouraging employees to truly disconnect during their breaks.

1. Encouraging Movement and Physical Activity:

Sedentary work habits are a major contributor to health problems. Combat this by integrating movement into the workday:

Standing Desks: Encourage the use of standing desks or adjustable height desks. Even alternating between sitting and standing throughout the day can make a significant difference.

Walking Meetings: For informal meetings, suggest walking meetings. This promotes physical activity and can even foster more creative brainstorming.

On-site Fitness Facilities: If budget allows, consider providing on-site fitness facilities, such as a gym or yoga studio. Even a small space for stretching or quick workouts can be highly beneficial.

Wellness Challenges: Organize team wellness challenges, such as step competitions or fitness goals. Gamifying wellness encourages participation and friendly competition.

1. Promoting Healthy Eating Habits:

What employees eat significantly impacts their energy levels and overall well-being. Here's how to promote healthy eating in the office:

Healthy Snack Options: Stock the break room with healthy snacks like fruits, vegetables, nuts, and yogurt. Avoid sugary drinks and processed foods.

Wellness Workshops: Organize workshops on healthy eating habits, nutrition, and mindful eating. Invite a nutritionist or health professional to conduct these sessions.

Catered Healthy Lunches: Occasionally cater healthy lunches for employees, showcasing delicious and nutritious meal options.

Designated Kitchen Space: Ensure a clean and well-equipped kitchen area where employees can comfortably prepare and enjoy their lunches.

1. Mental Wellness Initiatives:

Promoting mental well-being is just as important as physical health.

Mindfulness Programs: Offer mindfulness programs, such as meditation sessions or yoga classes, to help employees manage stress and improve focus.

Employee Assistance Programs (EAPs): Provide access to confidential EAPs that offer counseling and support services for employees struggling with mental health challenges.

Stress Management Resources: Make resources readily available for stress management techniques, such as breathing exercises, relaxation techniques, and stress-reduction apps.

Open Communication: Foster a culture of open communication where employees feel comfortable discussing mental health concerns without fear of judgment.

1. Ergonomics and Workspace Optimization:

Proper ergonomics are critical for preventing musculoskeletal issues.

Ergonomic Assessments: Conduct ergonomic assessments of employee workstations to ensure proper chair height, monitor placement, and keyboard positioning.

Adjustable Furniture: Provide adjustable furniture, such as keyboards and monitor stands, to allow employees to customize their workspace for optimal comfort.

Regular Breaks: Encourage employees to take regular breaks throughout the day to stretch, walk around, and avoid prolonged periods of sitting.

Training on Proper Posture: Offer training sessions on proper posture and ergonomic practices to educate employees on how to minimize physical strain.

Conclusion:

Implementing health and wellness office ideas isn't just a feel-good initiative; it's a strategic investment in your company's success. By creating a supportive and healthy work environment, you'll see increased productivity, reduced absenteeism, improved employee morale, and a stronger overall company culture. Start small, focus on what's achievable within your budget and resources, and gradually build a healthier and happier workplace for everyone. Remember, even small changes can make a big difference.

FAQs:

1. How much does it cost to implement health and wellness initiatives in the office? The cost varies greatly depending on the initiatives chosen. Some, like encouraging healthy snacks or walking meetings, are virtually cost-free. Others, like installing standing desks or offering on-site fitness facilities, involve significant investment. Start with small, affordable changes and gradually expand as your budget allows.

1. What are the key metrics to track the success of health and wellness programs? Track employee absenteeism rates, employee satisfaction scores through surveys, productivity levels, and even healthcare costs. Observe any improvements in

employee energy levels and overall morale.

1. How can I get buy-in from employees for health and wellness initiatives? Involve employees in the planning process, solicit their feedback, and offer a variety of options to cater to different preferences. Highlight the benefits of the initiatives, emphasizing improved health, increased energy, and a more positive work environment.
1. What if my company is small and doesn't have a large budget? Even small businesses can implement effective health and wellness strategies. Focus on cost-effective initiatives like promoting healthy snacks, encouraging walking meetings, and creating a relaxing break area.
1. How do I address resistance from employees who are hesitant to participate in wellness programs? Start with education and communication. Highlight the benefits, address concerns, and offer a variety of programs to cater to different interests and preferences. Make participation voluntary and focus on creating a supportive and inclusive environment.

health and wellness office ideas: *Workplace Wellness that Works* Laura Putnam, 2015-06-08

A smarter framework for designing more effective workplace wellness programs Workplace Wellness That Works provides a fresh perspective on how to promote employee well-being in the workplace. In addressing the interconnectivity between wellness and organizational culture, this book shows you how to integrate wellness into your existing employee development strategy in more creative, humane, and effective ways. Based on the latest research and backed by real-world examples and case studies, this guide provides employers with the tools they need to start making a difference in their employees' health and happiness, and promoting an overall culture of well-being throughout the organization. You'll find concrete, actionable advice for tackling the massive obstacle of behavioral change, and learn how to design and implement an approach that can most benefit your organization. Promoting wellness is a good idea. Giving employees the inspiration and tools they need to make changes in their lifestyles is a great idea. But the billion-dollar question is: what do they want, what do they need, and how do we implement programs to help them without causing more harm than good? Workplace Wellness That Works shows you how to assess your organization's needs and craft a plan that actually benefits employees. Build an effective platform for well-being Empower employees to make better choices Design and deliver the strategy that your organization needs Drive quantifiable change through more creative implementation Today's worksite wellness industry represents a miasma of competing trends, making it nearly impossible to come away with tangible solutions for real-world implementation. Harnessing a broader learning and development framework, Workplace Wellness That Works skips the fads and shows you how to design a smarter

strategy that truly makes a difference in employees' lives—and your company's bottom line.

health and wellness office ideas: Workplace Wellness Programs Study Soeren Mattke, Hangsheng Liu, John P. Caloyeras, Christina Y. Huang, Kristin R. Van Busum, 2013 The report investigates the characteristics of workplace wellness programs, their prevalence and impact on employee health and medical cost, facilitators of their success, and the role of incentives in such programs. The authors employ four data collection and analysis streams: a literature review, a survey of employers, a longitudinal analysis of medical claims and wellness program data from a sample of employers, and five employer case studies.

health and wellness office ideas: The Work Wellness Deck Landra Bickley Eliopoulos, 2021-08-31 Banish burnout with this deck of 60 easy-to-do-anywhere prompts that encourage sanity, serenity, and wellness in your place of work, wherever that may be. Burnout is common in today's work culture. Whether due to long hours, excessive workloads, or lack of work-life balance, we all know someone who has felt overwhelmed at work. Enter The Work Wellness Deck: 60 actionable suggestions that will restore a sense of well-being in the workplace and banish burnout once and for all. Packaged in a portable format, the deck is organized into three categories: REFRESH (mental health), FLOW (physical health), and CONNECT (work relationships). Prompts include office stretches that help your posture, breathing exercises to manage stress, a gratitude practice to focus on the positive, and networking ideas to build meaningful relationships. Individuals can keep the deck on their desk or in their bag, pulling a card to start the day or as a midday mindfulness break, teams can use the cards to set a group intention, and company leaders can distribute this deck to employees as a wellness perk. No matter how it's used, The Work Wellness Deck will help people in all industries build resiliency, improve productivity, communicate effectively, and forge connection—no matter where they work. BURNOUT IS COMMON: Whether you work from home and struggle to delineate work and personal time, or you work long hours at an office, it is common to feel overworked and overwhelmed at one point or another. The Work Wellness Deck is an effective tool in preventing and/or diminishing feelings of burnout. PERFECT FOR COMPANIES: Small businesses, company leaders, and HR reps in every industry—tech, finance, healthcare, law, media, nonprofits, retail, and more—can distribute this deck to their employees as a way to encourage them to prioritize their health and wellness. LITTLE-PUBLISHED SLICE OF WELLNESS: Wellness is a huge trend, but beyond self-help books on the topic, there isn't much accessible publishing on wellness in the workplace. This one-of-a-kind format is practical but still giftable, and fills that gap. Perfect for: • People who work and want to prioritize their own wellbeing • Anyone who feels burned-out • Job-changers • New graduates • HR reps and company leaders (for themselves or their employees); especially as a welcome gift for new hires, or a gift for a workplace anniversary or promotion

health and wellness office ideas: Health Education Ideas and Activities Roger F. Puza, 2008 Health Education Ideas and Activities contains these time saving features: Specific ready-to-use assessments for easily building accountability into your teaching; Over 200 handouts and 20 tests; A handy CD-ROM containing all the reproducibles for quick access; A lesson idea finder for quickly locating the content you need.

health and wellness office ideas: The Healthy Workplace Leigh Stringer, 2016-07-01 Learn how to improve the well-being of your employees that will ultimately boost your company's bottom line. Studies show that unhealthy work habits, like staring at computer screens and rushing through fast-food lunches, are taking a toll in the form of increased absenteeism, lost productivity, and higher insurance costs. But should companies intervene with these individual problems? And if so, how? The Healthy Workplace says yes! Companies that learn how to incorporate healthy habits and practices into the workday for their employees will see such an impressive ROI that they'll kick themselves for not starting these practices sooner. Packed with real-life examples and the latest research, this all-important resource reveals how to: Create a healthier, more energizing environment Reduce stress to enhance concentration Inspire movement at work Support better sleep Heighten productivity without adding hours to the workday Filled with tips for immediate

improvement and guidelines for building a long-term plan, *The Healthy Workplace* proves that a company cannot afford to miss out on the ROI of investing in their employees' well-being.

health and wellness office ideas: *Fostering Wellness in the Workplace* Bobbi L. Newman, 2022-01-24 Whether you're an administrator or library leader concerned about the health and well-being of your team, or a library worker excited to launch a health and wellness movement in your library, you'll find sensible guidance and inspiration in Newman's handbook. As part of their dedication to improving the lives of their patrons, libraries have long offered services, programs, and outreach dedicated to the health and wellness of their communities. There is a growing recognition that library workers themselves are in urgent need of such attention; low morale, and complaints of burnout and a toxic work environment, are only a few of the obvious symptoms. The good news is that by turning inward, libraries can foster wellness in their workplace and make a real difference in the day-to-day lives of their staff. Newman, who has led a popular course on the subject attended by workers from many types of different libraries, here takes a holistic approach to examine why and how libraries should focus on improving the health and wellness of employees. Filled with hands-on advice, examples of successful initiatives, and suggested action steps, in this book readers will learn how to define health and wellness, including its physical, psychological, and social aspects, and why they touch upon nearly everything that happens in the workplace; what a workplace looks like when it strives to ensure the complete physical, mental, and social well-being of workers, and the ways in which this approach to a work environment benefits both the library and the community it serves; the role played by the physical aspects of the workplace, such as the ergonomics of sitting and standing desks, the effects of air quality and smell on worker health and productivity, and noise levels stemming from open plan workspaces; about key policies relating to wages, working schedules, where employees work, and child and elder care; real-world advice on addressing complicated workplace issues like emotional and invisible labor, with a look at the part that burdensome or indifferent policies and practices can play in contributing to compassion fatigue and burnout; ways to make healthy choices for oneself and encourage healthy choices in co-workers and staff; concrete, evidence-based steps that libraries can take to improve workplace wellness; how to make a lasting difference by focusing on one aspect they can change personally and one that they can advocate changing library wide.

health and wellness office ideas: *Wellness by Design* Jamie Gold, 2020-09-01 Design your home to optimize your healthy lifestyle with this room-by-room guide from certified kitchen designer and wellness design consultant Jamie Gold. Residential designer Jamie Gold has spent years exploring how simple changes to things like lighting, fixtures, storage, and outdoor space can impact our health and wellness. In *Wellness by Design*, Gold offers a room-by-room guide to refreshing your space so that it supports your wellness journey. Good news, it doesn't require a yoga room and can be done in small apartments as well as large houses. This book explains how simple changes can make a huge difference in how you feel every day. You'll learn: - How to maximize accessibility and organization in your kitchen for faster, healthier, and more delicious meals. - How to make easy fixes to your ventilation system to help ease symptoms of asthma and allergies - How to optimize your home office to eliminate back, neck, and foot pain. - How to enhance your bathroom tub and shower spaces to support fitness goals and simplify family life. - And much more! It's time for your home to work as hard as you do to support your health. With the right organization and interior design, your home can help you maintain and improve your health in a variety of ways, from improving health and preventing disease to encouraging clean eating, sustainable living, safety, fitness, serenity, and joy. Whether you're building your dream home or decorating your new rental, this book will help you keep your fitness goals and stay on track for a long and healthy life.

health and wellness office ideas: *The Stop & Go Fast Food Nutrition Guide* Steven G. Aldana, 2007 The *Stop & Go Fast Food Nutrition Guide* shows you how to navigate the fast food maze and choose foods that are actually good for you. The guide uses the colors of the stop light (red, yellow, and green) to help individuals choose foods that lead toward or away from good health. The *Stop & Go Fast Food Nutrition Guide* is the only guide that shows you how to navigate the fast food maze

and identify fast foods that are actually good for you. With the help of a nationally recognized panel of nutrition experts, Dr. Aldana has color coded almost 3,500 fast foods from 68 different restaurants. Now you can sort through the fast food maze and select the healthy foods and avoid the unhealthy ones. Keep the guide in your glove box for easy access.

health and wellness office ideas: The Total Money Makeover: Classic Edition Dave Ramsey, 2013-09-17 Do you want to build a budget that actually works for you? Are you ready to transform your relationship with money? This New York Times bestseller has already helped millions of people just like you learn how to develop everyday money-saving habits with the help of America's favorite personal finance expert, Dave Ramsey. By now, you've already heard all of the nutty get-rich-quick schemes and the fiscal diet fads that leave you with a lot of quirky ideas but not a penny in your pocket. If you're tired of the lies and sick of the false promises, Dave is here to provide practical, long-term help. The Total Money Makeover is the simplest, most straightforward game plan for completely changing your finances. And, best of all, these principles are based on results, not pie-in-the-sky fantasies. This is the financial reset you've been looking for. The Total Money Makeover: Classic Edition will give you the tools and the encouragement you need to: Design a sure-fire plan for paying off all debt--from your cars to your home and everything in between using the debt snowball method Break bad habits and make lasting changes when it comes to your relationship with money Recognize the 10 most dangerous money myths Secure a healthy nest egg for emergencies and set yourself up for retirement Become financially healthy for life Live like no one else, so later you can LIVE (and GIVE) like no one else! This edition of The Total Money Makeover includes new, expanded Dave Rants that tackle marriage conflict, college debt, and so much more. The Total Money Makeover: Classic Edition also includes brand new back-of-the-book resources to help you make The Total Money Makeover your new reality.

health and wellness office ideas: Workplace Wellness Rose Karlo Gantner Ed.D., 2012-03-01 Workplace Wellness is a guide for business leaders, managers, and consultants who want to decrease health care costs even as they improve employee productivity, satisfaction, and health conditions. -- from xi

health and wellness office ideas: A Design Thinking, Systems Approach to Well-Being Within Education and Practice National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Global Health, Global Forum on Innovation in Health Professional Education, 2019-04-04 The mental health and well-being of health professionals is a topic that is broad, exceptionally relevant, and urgent to address. It is both a local and a global issue, and affects professionals in all stages of their careers. To explore this topic, the Global Forum on Innovation in Health Professional Education held a 1.5 day workshop. This publication summarizes the presentations and discussions from the workshop.

health and wellness office ideas: Built to Thrive Cristina Banks, Isabelle Thibau, Caitlin DeClercq, Gretchen Gscheidle, Sally Augustin, Galen Cranz, John Swartzberg, Kevin Kelly, Gervais Tompkin, Anthony Ravitz, 2019-08-05 The Science to Practice Series: Issue 1

health and wellness office ideas: The Miracle Morning (Updated and Expanded Edition) Hal Elrod, 2024-01-09 Start waking up to your full potential every single day with the updated and expanded edition of the groundbreaking book that has sold more than two million copies. "So much more than a book. It is a proven methodology that will help you fulfil your potential and create the life you've always wanted." —Mel Robbins, New York Times bestselling author of The High 5 Habit and The 5 Second Rule Getting everything you want out of life isn't about doing more. It's about becoming more. Hal Elrod and The Miracle Morning have helped millions of people become the person they need to be to create the life they've always wanted. Now, it's your turn. Hal's revolutionary SAVERS method is a simple, effective step-by-step process to transform your life in as little as six minutes per day: - Silence: Reduce stress and improve mental clarity by beginning each day with peaceful, purposeful quiet - Affirmations: Reprogram your mind to overcome any fears or beliefs that are limiting your potential or causing you to suffer - Visualization: Experience the power of mentally rehearsing yourself showing up at your best each day - Exercise: Boost your mental and

physical energy in as little as sixty seconds - Reading: Acquire knowledge and expand your abilities by learning from experts - Scribing: Keep a journal to deepen gratitude, gain insights, track progress, and increase your productivity by getting clear on your top priorities This updated and expanded edition has more than forty pages of new content, including: - The Miracle Evening: Optimize your bedtime and sleep to wake up every day feeling refreshed and energized for your Miracle Morning - The Miracle Life: Begin your path to inner freedom so you can truly be happy and learn to love the life you have while you create the life you want

health and wellness office ideas: *Educator Wellness* Timothy D. Kanold, Tina H. Boogren, 2021-09-24 Educator and teacher wellness is a personal journey. And like all journeys, there are starts, stops, and bumps in the road. The question becomes, how do we bring our best selves to our students and colleagues each day? Designed as a reflective journal and guidebook, *Educator Wellness* by Timothy D. Kanold and Tina H. Boogren will take you on a deep exploration where you will uncover profound answers that ring true for you. Rely on this book of ideas for self-care for educators and develop ongoing habits for wellness: Use this resource on your own or as a book study to guide staff through a reflective, goal-setting process. Observe the importance of self-care for teachers and other educators and how a commitment to daily self-care and well-being leads to a more fulfilling, successful life in and outside of the school setting. Review the four dimensions of educator self-care and wellness--(1) physical, (2) mental, (3) emotional, and (4) social--and 12 corresponding routines. Explore self-care activities for teachers and educators to sustain well-being in the face of workplace overload and potential burnout. Use the My Wellness Action journaling spaces designed to encourage thoughtful reflection to wellness and self-care plans for teachers and educators. Learn how to monitor your self-care progress and design an actionable wellness plan for next steps. View videos that highlight the authors' personal experiences with the four dimensions of educator or teacher well-being. Access the Educator Wellness--Rating, Reflecting, Planning, and Goal-Setting protocol. Contents: About the Authors Introduction Chapter 1: The Physical Wellness Dimension Chapter 2: The Mental Wellness Dimension Chapter 3: The Emotional Wellness Dimension Chapter 4: The Social Wellness Dimension

health and wellness office ideas: *Corporate Stewardship* Susan Albers Mohrman, James O'Toole, Edward E. Lawler III, 2017-09-29 Stewardship entails a profound understanding and acceptance of the challenges that result from the organization's interdependence with the societal and ecological contexts in which it operates—and of what it takes to embrace the challenges to be a force for building a viable future. This book dares to ask 'why' business leaders should embrace stewardship in the current market where profit reigns supreme. A shift in approach represents fundamental change for the corporate world, and even the most advanced corporations consider themselves to be in the starting block of this transition. The book sets out the practical ways in which corporate stewardship can be achieved through embedding new approaches across the different functions of a business. This book, written by the leading thinkers in sustainability research, provides practical guidance on how companies can resolve the paradoxical challenges they face. How can they be at the same time profitable and responsible, effective and ethical, sustainable and adaptable? It explores what businesses are doing, what they can and should do to effectively respond to external challenges, and focuses on how leaders can create cultures, strategies, and designs far beyond "business as usual". Stewards must not only make proper current use of that which they hold in trust, they also must leave it in better condition for use by future generations. *Corporate Stewardship* challenges managers, executives, and directors of global corporations to think and act as stewards of both their organizations and the physical and social environments in which they operate.

health and wellness office ideas: *Building a Resilient Workforce* Institute of Medicine, Board on Health Sciences Policy, Planning Committee on Workforce Resiliency Programs, 2012-07-18 Every job can lead to stress. How people cope with that stress can be influenced by many factors. The Department of Homeland Security (DHS) employs a diverse staff that includes emergency responders, border patrol agents, federal air marshals, and policy analysts. These

employees may be exposed to traumatic situations and disturbing information as part of their jobs. DHS is concerned that long-term exposure to stressors may reduce individual resilience, negatively affect employees' well-being, and deteriorate the department's level of operation readiness. To explore DHS workforce resilience, the Institute of Medicine hosted two workshops in September and November 2011. The September workshop focused on DHS's operational and law enforcement personnel, while the November workshop concentrated on DHS policy and program personnel with top secret security clearances. The workshop brought together an array of experts from various fields including resilience research, occupation health psychology, and emergency response. Building a Resilient Workforce: Opportunities for the Department of Homeland Security: Workshop Summary: Defines workforce resilience and its benefits such as increased operational readiness and long-term cost savings for the specified population; Identifies work-related stressors faced by DHS workers, and gaps in current services and programs; Prioritizes key areas of concern; and Identifies innovative and effective worker resilience programs that could potentially serve as models for relevant components of the DHS workforce. The report presents highlights from more than 20 hours of presentations and discussions from the two workshops, as well as the agendas and a complete listing of the speakers, panelists, and planning committee members.

health and wellness office ideas: Jump Start Health! Practical Ideas to Promote Wellness in Kids of All Ages David Campos, 2015-04-18 This dynamic resource will help classroom teachers jump start their students on a path to a healthy lifestyle. The author helps us understand the obesity crisis and offers practical ideas for incorporating wellness initiatives into the elementary curriculum. Each idea presented has a clear learning objective, addresses federal health standards, and includes a step-by-step approach with activities for the classroom. This hands-on, comprehensive book provides a set of tools that will help teachers and health practitioners improve the eating habits and exercise patterns of youngsters nationwide. Unlike other health curricula, Jump Start Health! is unique because it provides teaching materials that: Ask a range of critical thinking questions. Encourage collaboration and community building. Embody the National Education Standards and National Health Standards. David Campos is an associate professor of education at the University of the Incarnate Word in San Antonio, Texas. "In the rich tradition of a child-centered curriculum, David Campos presents a useful, comprehensive, and clear resource for keeping children physically and psychologically healthy. Providing a rich context for a 'well being' perspective, he guides teachers, parents, and the community through understanding the necessity for all adults to ensure a nurturing environment for every age child." —Mari Koerner, Professor and Dean, Mary Lou Fulton Teachers College, Arizona State University "This how-to manual is a panoply of original lesson plans and practical strategies for eradicating the poor dietary and exercise habits that are diminishing the health and wellness of our society. This book is a definitive guide for restoring and maintaining one of our most precious commodities: the health and well-being of our children." —La Vonne I. Neal, Northern Illinois University, Dean, College of Education "Dr. Campos has made a valuable contribution to the national discussion regarding how we, as a country, can effectively address the evolving tragedy of the childhood obesity epidemic." —Norman H. Chenven, M.D., Founder & CEO, Austin Regional Clinic

health and wellness office ideas: Your Work Wellness Toolkit Ellen Bard, 2022-01-11 A gentle and positive interactive book, written by a Chartered Occupational Psychologist, presenting a toolkit for people struggling with burnout, fatigue, lack of motivation at work. An interactive journal showing the reader how to feel better at work, be more productive, more positive, more resilient. The book is illustrated throughout with interactive activities, journal prompts and a structured programme of self-care for the workplace. Burnout is described by the WHO as: feelings of energy depletion or exhaustion; increased mental distance from your job, or feelings of negativism or cynicism related to your job; reduced professional efficacy. All of these things can be prevented with conscious attention to creating better workplace habits, rituals and routines. Your Work Wellness Toolkit will present guidance to curate your own wellness plan to thrive at work. Too many of us are struggling with managing the mental health load of working remotely, and boundaries between work

and life are more blurred than ever before. This book not only offers thorough and clinically backed-up guidance, but also space to make plans and accountability within that guidance, to put it into action.

health and wellness office ideas: Design a Healthy Home Oliver Heath, 2021-08-31 With indoor air pollution at its worst, and many of us spending more time in our own homes, this interior design guide will help you create calm, social, and comfortable spaces. Let leading sustainability architect, Oliver Heath, give you all the practical solutions you need to transform your space for physical and mental wellbeing. Inside the pages of this home decor book, you'll discover how to detoxify your home by making small changes. It includes: • 100 tried and tested, research-based design ideas to support your health and wellbeing in even the smallest of spaces • Stylish, fun, and affordable home design tips based on the latest research in sustainable, biophilic design You're never going to be able to control the environment in the grocery store or your office, but your home is a completely different story. You are in charge of your living space, so why not make it as healthy as can be? Based on the latest evidence and research in wellbeing and biophilic design, this practical guide will show you how to create a restorative and nurturing environment - no matter the size of your space. The ideas and solutions included in this book have been devised with easy implementation in mind. Optimize lighting in your home by using reflective surfaces for a brighter space, follow a ventilation checklist to replenish the air in your home and remove pollutants, or unlock the powers of a tech-free bedroom for a better night's sleep. Whatever your budget and whether you rent or own your property, you can use these creative ideas to make your home a sanctuary.

health and wellness office ideas: Mental Health, Substance Use, and Wellbeing in Higher Education National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Policy and Global Affairs, Board on Health Sciences Policy, Board on Higher Education and Workforce, Committee on Mental Health, Substance Use, and Wellbeing in STEMM Undergraduate and Graduate Education, 2021-03-05 Student wellbeing is foundational to academic success. One recent survey of postsecondary educators found that nearly 80 percent believed emotional wellbeing is a very or extremely important factor in student success. Studies have found the dropout rates for students with a diagnosed mental health problem range from 43 percent to as high as 86 percent. While dealing with stress is a normal part of life, for some students, stress can adversely affect their physical, emotional, and psychological health, particularly given that adolescence and early adulthood are when most mental illnesses are first manifested. In addition to students who may develop mental health challenges during their time in postsecondary education, many students arrive on campus with a mental health problem or having experienced significant trauma in their lives, which can also negatively affect physical, emotional, and psychological wellbeing. The nation's institutions of higher education are seeing increasing levels of mental illness, substance use and other forms of emotional distress among their students. Some of the problematic trends have been ongoing for decades. Some have been exacerbated by the COVID-19 pandemic and resulting economic consequences. Some are the result of long-festering systemic racism in almost every sphere of American life that are becoming more widely acknowledged throughout society and must, at last, be addressed. Mental Health, Substance Use, and Wellbeing in Higher Education lays out a variety of possible strategies and approaches to meet increasing demand for mental health and substance use services, based on the available evidence on the nature of the issues and what works in various situations. The recommendations of this report will support the delivery of mental health and wellness services by the nation's institutions of higher education.

health and wellness office ideas: The Surgeon General's Call to Action to Improve the Health and Wellness of Persons with Disabilities United States. Public Health Service. Office of the Surgeon General, 2005

health and wellness office ideas: Wellbeing at Work Jim Clifton, Jim Harter, 2021-06-01 What if the next global crisis is a mental health pandemic? It is here now. One-third of Americans have shown signs of clinical anxiety or depression, and the current state of suffering globally has risen

significantly. The mental health pandemic manifests everywhere, not least in your workplace. As organizations around the world face health and social crises, as well as economic uncertainty, acknowledging and improving wellbeing in your workplace is more critical than ever. Increasingly, leaders and managers must support mental health and cultivate resilience in employees — not just increase engagement and performance. Based on more than 100 million Gallup global interviews, *Wellbeing at Work* shows you how to do just that. Coauthored by Gallup's CEO and its Chief Workplace Scientist, *Wellbeing at Work* explores the five key elements of wellbeing — career, social, financial, physical and community — and how organizations can help employees and teams thrive in those elements. The book also gives leaders ideas and action items to help employees use their innate talents and strengths to thrive in each of the wellbeing elements. And *Wellbeing at Work* introduces a metric to report a person's best possible life: Gallup Net Thriving, which will become the "other stock price" for organizations. In a world where work and life are more blended than ever, maximizing employee wellbeing takes on greater urgency. *Wellbeing at Work* shows leaders how to create a thriving and resilient culture. If you and your leaders don't change the world, who will? *Wellbeing at Work* includes a unique code to take the CliftonStrengths assessment, which reveals your top five strengths.

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